





Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
A Implement Pre	e-Installation Activities		
(Review AV Pro	eject Documentation		
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to collaborate with allied trades	bill of materials
	architectural symbols audiovisual products and appropriate applications client needs construction drawings and plans contract documents industry best practices and standards industry jargon and terminology (e.g., AV and allied trades) life safety (e.g., electrical hazards, access issues, structural hazards) local laws and regulations measurement conversions project milestones and scheduling processes project workflow signal flow	ability to identify design deficiencies ability to interpret charts and schedules ability to read technical drawings attention to detail AV math skills customer service skills general math skills measurement skills organizational skills prioritization skills professional communication skills	construction documents document management software general tools industry resources industry standards local laws and regulations project management tools scheduling software schematics scope of work
2 Conduct Site S	Survey		
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to collaborate with allied trades	construction documents
	architectural symbols audiovisual products and appropriate	ability to conduct a safety and risk analysis ability to coordinate with project team	general tools industry resources
	applications client needs	ability to document findings ability to identify infrastructure (e.g., conduit, floor	industry standards
	construction drawings and plans general construction principles and materials	boxes, power location, data points, grounding, cable paths) ability to identify mounting/rigging points for	local laws and regulations personal protective equipment (PPE)
	industry best practices and standards	substructures ability to identify site obstacles (e.g., ceilings, flooring, walls) ability to identify the need for special equipment	personnel lift
	industry jargon and terminology (e.g., AV and allied trades)	and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	project management tools
	IT and networking	ability to read technical drawings	schematics







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	life safety (e.g., electrical hazards, access issues, structural hazards)	ability to reconcile documents to site conditions	scope of work
	local laws and regulations	ability to verify ambient lighting	specialty measurement tools
	measurement conversions	ability to verify ambient noise	
	site access and obstacles	ability to verify conduit capacities	
	site security site specific attributes (e.g., acoustics, lighting	ability to verify throw distances	
	HVAC, furniture, finishes, sightlines, historical, zoning)	attention to detail	
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	AV math skills	
		customer service skills	
		general math skills	
		measurement skills	
		observational skills organizational skills	
		prioritization skills	
		professional communication skills	
3 Evaluate Over	rall Facility Readiness		
		1.00	construction documents
	activities performed by other construction trades	ability to collaborate with allied trades	construction documents
	activities performed by other construction trades allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to collaborate with allied trades ability to conduct a safety and risk analysis	general tools
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS) client needs	ability to conduct a safety and risk analysis ability to coordinate with project team	general tools local laws and regulations
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to conduct a safety and risk analysis ability to coordinate with project team ability to document findings	general tools local laws and regulations personal protective equipment (PPE)
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS) client needs	ability to conduct a safety and risk analysis ability to coordinate with project team	general tools local laws and regulations personal protective equipment (PPE)
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS) client needs construction drawings and plans general construction principles and materials industry best practices and standards	ability to conduct a safety and risk analysis ability to coordinate with project team ability to document findings ability to identify infrastructure (e.g., conduit, floor boxes, power location, data points, grounding, cable paths) ability to identify mounting/rigging points for substructures	general tools local laws and regulations personal protective equipment (PPE)
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS) client needs construction drawings and plans general construction principles and materials	ability to conduct a safety and risk analysis ability to coordinate with project team ability to document findings ability to identify infrastructure (e.g., conduit, floor boxes, power location, data points, grounding, cable paths) ability to identify mounting/rigging points for	general tools local laws and regulations personal protective equipment (PPE) personnel lift
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS) client needs construction drawings and plans general construction principles and materials industry best practices and standards industry jargon and terminology (e.g., AV and	ability to conduct a safety and risk analysis ability to coordinate with project team ability to document findings ability to identify infrastructure (e.g., conduit, floor boxes, power location, data points, grounding, cable paths) ability to identify mounting/rigging points for substructures ability to identify site obstacles (e.g., ceilings,	general tools local laws and regulations personal protective equipment (PPE) personnel lift project management tools
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS) client needs construction drawings and plans general construction principles and materials industry best practices and standards industry jargon and terminology (e.g., AV and allied trades) IT and networking life safety (e.g., electrical hazards, access issues,	ability to conduct a safety and risk analysis ability to coordinate with project team ability to document findings ability to identify infrastructure (e.g., conduit, floor boxes, power location, data points, grounding, cable paths) ability to identify mounting/rigging points for substructures ability to identify site obstacles (e.g., ceilings, flooring, walls) ability to reconcile documents to site conditions ability to verify operation of owner furnished	general tools local laws and regulations personal protective equipment (PPE) personnel lift project management tools
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS) client needs construction drawings and plans general construction principles and materials industry best practices and standards industry jargon and terminology (e.g., AV and allied trades) IT and networking life safety (e.g., electrical hazards, access issues, structural hazards)	ability to conduct a safety and risk analysis ability to coordinate with project team ability to document findings ability to identify infrastructure (e.g., conduit, floor boxes, power location, data points, grounding, cable paths) ability to identify mounting/rigging points for substructures ability to identify site obstacles (e.g., ceilings, flooring, walls) ability to reconcile documents to site conditions ability to verify operation of owner furnished equipment	general tools local laws and regulations personal protective equipment (PPE) personnel lift project management tools
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS) client needs construction drawings and plans general construction principles and materials industry best practices and standards industry jargon and terminology (e.g., AV and allied trades) IT and networking life safety (e.g., electrical hazards, access issues,	ability to conduct a safety and risk analysis ability to coordinate with project team ability to document findings ability to identify infrastructure (e.g., conduit, floor boxes, power location, data points, grounding, cable paths) ability to identify mounting/rigging points for substructures ability to identify site obstacles (e.g., ceilings, flooring, walls) ability to reconcile documents to site conditions ability to verify operation of owner furnished	general tools local laws and regulations personal protective equipment (PPE) personnel lift project management tools







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	site availability	measurement skills	
	site security	observational skills	
		professional communication skills	
4 Prepare for Ins	stallation		
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to collaborate with allied trades	bill of materials
	architectural symbols	ability to conduct a safety and risk analysis	cables and connectors
	audiovisual products and appropriate applications	ability to coordinate with project team	construction documents
	audiovisual products and appropriate applications	ability to document findings	general tools
	cables and connectors	ability to identify infrastructure (e.g., conduit, floor boxes, power location, data points, grounding, cable paths)	hardware (e.g. nuts, bolts, washers, fasteners)
	client needs	ability to identify mounting/rigging points for substructures	industry resources
	construction drawings and plans	ability to identify site obstacles (e.g., ceilings, flooring, walls) ability to identify the need for special equipment	industry standards
	equipment rigging and mounting best practices	and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated	local laws and regulations
	general construction principles and materials	tools) ability to mark installation locations based on engineering specifications	personal protective equipment (PPE)
	industry best practices and standards industry jargon and terminology (e.g., AV and	ability to plan site logistics	personnel lift
	allied trades)	ability to read technical drawings	project management tools
	installation techniques (e.g. proper hardware applications, fastener types)	ability to reconcile documents to site conditions	schematics
	IT and networking	ability to verify ambient lighting	scope of work
	life safety (e.g., electrical hazards, access issues, structural hazards)	ability to verify ambient noise	specialty measurement tools
	local laws and regulations measurement conversions mounting surfaces resource availability (e.g. equipment, labor) site access and obstacles site security	ability to verify conduit capacities ability to verify throw distances attention to detail AV math skills customer service skills general math skills	
	site specific attributes (e.g., acoustics, lighting HVAC, furniture, finishes, sightlines, historical, zoning)	measurement skills	







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	observational skills	
		organizational skills prioritization skills	
		professional communication skills	
	ing Project Responsibilities		
(Complete Field	d Reports (e.g., daily, issues, progress, risk, injury)		
	client needs construction drawings and plans	ability to collaborate with allied trades ability to document findings	construction documents general tools
	general construction principles and materials	ability to estimate time to project completion	industry resources
	industry best practices and standards	ability to identify and report damaged, defective, or missing equipment	industry standards
	industry jargon and terminology (e.g., AV and allied trades)	ability to identify appropriate stakeholders	local laws and regulations
	IT and networking	ability to identify the need for and initiate RFI and change order	project management tools
	local laws and regulations project milestones and scheduling processes site specific attributes (e.g., acoustics, lighting	ability to interpret charts and schedules attention to detail	report templates scheduling software
	HVAC, furniture, finishes, sightlines, historical, zoning)	customer service skills	scope of work
	types of field reports	organizational skills prioritization skills professional communication skills	
O Coordinate with	th Allied Trades	technical writing skills	
2 Coordinate wi	th Allied Trades		
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to collaborate with allied trades	construction documents
	change management	ability to document findings	general tools
	client needs	ability to estimate time to project completion	industry resources
	construction drawings and plans	ability to identify and report damaged, defective, or missing equipment	industry standards
	general construction principles and materials	ability to identify appropriate stakeholders	local laws and regulations
	industry best practices and standards	ability to identify the need for and initiate RFI and change order	project management tools
	industry jargon and terminology (e.g., AV and allied trades)	ability to interpret charts and schedules	report templates
	IT and networking	ability to read technical drawings	scheduling software







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	local laws and regulations	attention to detail	scope of work
	project milestones and scheduling processes site specific attributes (e.g., acoustics, lighting	customer service skills	
	HVAC, furniture, finishes, sightlines, historical, zoning)	organizational skills	
		prioritization skills professional communication skills technical writing skills	
3 Address Need	ed Field Modifications		
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to collaborate with allied trades	construction documents
	architectural symbols	ability to conduct a safety and risk analysis	general tools
	audiovisual products and appropriate applications	ability to coordinate with project team	hardware (e.g. nuts, bolts, washers, fasteners)
	audiovisual products and appropriate applications	ability to create field mark-ups (e.g., design changes, site conditions)	industry resources
	cables and connectors	ability to determine and communicate the need for field modifications	industry standards
	client needs	ability to document findings ability to identify infrastructure (e.g., conduit, floor	local laws and regulations
	construction drawings and plans	boxes, power location, data points, grounding, cable paths)	personal protective equipment (PPE)
	documentation process (e.g. RFI, change order)	ability to identify mounting/rigging points for substructures	personnel lift
	equipment rigging and mounting best practices	ability to identify site obstacles (e.g., ceilings, flooring, walls)	project management tools
	general construction principles and materials	ability to identify the need for special equipment and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	report templates
	industry best practices and standards	ability to implement design modifications to	schematics
	industry jargon and terminology (e.g., AV and allied trades)	ability to mark installation locations based on engineering specifications	scope of work
	installation techniques (e.g. proper hardware applications, fastener types)	ability to obtain approval for field modifications	specialty measurement tools
	IT and networking life safety (e.g., electrical hazards, access issues,	ability to plan site logistics	
	structural hazards)	ability to read technical drawings	
	measurement conversions	ability to reconcile documents to site conditions	
	mounting surfaces	ability to troubleshoot AV equipment	







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	project timelines	ability to verify load capacity	
	project workflow	attention to detail	
	resource availability (e.g. equipment, labor)	AV math skills	
	signal flow	customer service skills	
	site access and obstacles	general math skills	
	site specific attributes (e.g., acoustics, lighting		
	HVAC, furniture, finishes, sightlines, historical, zoning)	measurement skills	
	special equipment (e.g., scaffolding, personnel		
	lifts, tall ladders, powder actuated tools)	observational skills	
	troubleshooting techniques	organizational skills	
		prioritization skills	
		professional communication skills	
C Conduct Site R	Rough-In/First-Fix		
1 Deinstallation	of Existing Equipment and Cabling		
	audiovisual products and appropriate	ability to collaborate with allied trades	construction documents
	applications	,	
	cables and connectors	ability to conduct a safety and risk analysis	general tools
	client needs	ability to coordinate with project team	industry resources
	construction drawings and plans disposal best practices	ability to dispose of equipment and cabling ability to document findings	industry standards local laws and regulations
		ability to document initialities ability to identify equipment and cabling that	
	equipment rigging and mounting best practices	should be removed	personal protective equipment (PPE)
		ability to identify infrastructure (e.g., conduit, floor	
	general construction principles and materials	boxes, power location, data points, grounding,	personnel lift
		cable paths)	
	industry best practices and standards	ability to identify mounting/rigging points for	project management tools
		substructures	project management tools
	industry jargon and terminology (e.g., AV and	ability to identify site obstacles (e.g., ceilings,	schematics
	allied trades)	flooring, walls) ability to identify the need for special equipment	
	installation techniques (e.g. proper hardware	and use them appropriately (e.g., scaffolding,	
	applications, fastener types)	personnel lifts, tall ladders, powder actuated	scope of work
	applications, rusterier types,	tools)	
	IT and networking	ability to plan site logistics	specialty cable pull kit
	life safety (e.g., electrical hazards, access issues,	ability to prepare equipment for reinstallation	. , , .
	structural hazards)	(e.g., testing, cleaning, labeling)	waste management
	local laws and regulations	ability to read technical drawings	
	mounting surfaces	ability to reconcile documents to site conditions	
	resource availability (e.g. equipment, labor)	ability to remove equipment and cabling	
	site access and obstacles	attention to detail	







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	site security	customer service skills	
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	observational skills	
		organizational skills prioritization skills	
		professional communication skills	
2 Mount Substru	ucture and Rigging		
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to calculate weight capacities	construction documents
	architectural symbols	ability to collaborate with allied trades	equipment specifications
	audiovisual products and appropriate applications	ability to conduct a safety and risk analysis	general tools
	audiovisual products and appropriate applications	ability to coordinate with project team	hardware (e.g. nuts, bolts, washers, fasteners)
	blocking client needs	ability to cut drywall/plaster board ability to document findings ability to identify infrastructure (e.g., conduit, floor	industry resources industry standards
	construction drawings and plans	boxes, power location, data points, grounding, cable paths)	local laws and regulations
	equipment rigging and mounting best practices	ability to identify mounting/rigging points for substructures	personal protective equipment (PPE)
	general construction principles and materials	ability to identify site obstacles (e.g., ceilings, flooring, walls) ability to identify the need for special equipment	personnel lift
	industry best practices and standards	and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	project management tools
	industry jargon and terminology (e.g., AV and allied trades)	ability to install anchors and fasteners	schematics
	installation techniques (e.g. proper hardware applications, fastener types)	ability to install slotted channel and accessories (e.g., unistruts, threaded rods, pipes)	scope of work
	life safety (e.g., electrical hazards, access issues, structural hazards) measurement conversions mounting surfaces resource availability (e.g. equipment, labor)	ability to mark installation locations based on engineering specifications ability to mount to prefabricated structures ability to plan site logistics ability to read technical drawings	
	site access and obstacles	ability to reconcile documents to site conditions	
	site security	ability to select correct mounting hardware for application	







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	site specific attributes (e.g., acoustics, lighting HVA	ability to test mountings of substructures	
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	ability to verify throw distances	
		attention to detail AV math skills customer service skills general math skills measurement skills observational skills organizational skills prioritization skills	
3 Pull Cable		professional communication skills	
5 Full Cable	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to apply fire stop materials	appropriate cables
	architectural symbols	ability to calculate and apply the conduit fill ratio	cable fasteners
	audiovisual products and appropriate applications	ability to calculate weight capacities	cable pull lists
	cable management practices client needs	ability to collaborate with allied trades ability to conduct a safety and risk analysis	construction documents general tools
	conduit capacity	ability to coordinate with project team	hardware (e.g. nuts, bolts, washers, fasteners)
	construction drawings and plans	ability to cut drywall/plaster board	industry resources
	disposal best practices	ability to cut in mud rings, low voltage rings, electrical boxes/pattresses, backboxes, etc.	industry standards
	general construction principles and materials	ability to determine amount of cable needed per pull	local laws and regulations
	industry best practices and standards	ability to document findings	personal protective equipment (PPE)
	industry jargon and terminology (e.g., AV and allied trades)	ability to identify cable paths by signal types	personnel lift
	installation techniques (e.g. proper hardware applications, fastener types)	ability to identify hazards	project management tools
	life safety (e.g., electrical hazards, access issues, structural hazards)	ability to identify infrastructure (e.g., conduit, floor boxes, power location, data points, grounding, cable paths)	schematics
	measurement conversions	ability to identify mounting/rigging points for substructures	scope of work
	resource availability (e.g. equipment, labor)	ability to identify site obstacles (e.g., ceilings, flooring, walls)	specialty cable pull kit







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	service loops	ability to identify the need for special equipment and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	
	site access and obstacles	ability to implement various cable pulling techniques	
	site security	ability to install cable supports	
	site specific attributes (e.g., acoustics, lighting HVAC, furniture, finishes, sightlines, historical, zoning)	ability to plan site logistics	
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	ability to prepare cables for pulling (e.g., labeling, grouping, aligning, lubricating, cable snout)	
	tensile and shear strengths	ability to read technical drawings	
		ability to reconcile documents to site conditions	
		ability to test mountings of substructures attention to detail AV math skills customer service skills general math skills measurement skills observational skills organizational skills prioritization skills	
		professional communication skills	
D Install AV Syste			
(Assemble AV F			bill of materials
	accessibility standards allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to assemble a rack frame ability to collaborate with allied trades	construction documents
	architectural symbols	ability to conduct a safety and risk analysis	general tools
	audiovisual products and appropriate applications	ability to coordinate with project team	hardware (e.g. nuts, bolts, washers, fasteners)
	cables and connectors	ability to document findings	industry resources
	client needs	ability to identify infrastructure (e.g., conduit, floor boxes, power location, data points, grounding, cable paths)	industry standards
	construction drawings and plans	ability to identify mounting/rigging points for substructures	local laws and regulations







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	electrical power and grounding/earthing	ability to identify site obstacles (e.g., ceilings, flooring, walls)	personal protective equipment (PPE)
	equipment rigging and mounting best practices	ability to identify the need for special equipment and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	personnel lift
	general construction principles and materials industry best practices and standards industry jargon and terminology (e.g., AV and allied trades) installation techniques (e.g. proper hardware applications, fastener types) IT and networking life safety (e.g., electrical hazards, access issues, structural hazards) local laws and regulations measurement conversions mounting surfaces rack accessories and components resource availability (e.g. equipment, labor) screw gun and torque settings site access and obstacles site security site specific attributes (e.g., acoustics, lighting HVAC, furniture, finishes, sightlines, historical,	ability to install rack accessories (e.g., lacing, power, fans, peripherals) ability to label panels ability to mark installation locations based on engineering specifications ability to plan site logistics ability to read technical drawings ability to verify and document equipment information (e.g., serial numbers, MAC addresses, asset tags) ability to verify conduit capacities attention to detail AV math skills general math skills measurement skills observational skills organizational skills prioritization skills	project management tools rack elevation drawings rack manual schematics scope of work
	zoning) special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)		
	thermal management weight distribution		
2 Wire the AV Ed	quipment Rack		
	accessibility standards	ability to collaborate with allied trades	bill of materials
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to coordinate with project team	construction documents
	anti-static techniques	ability to determine proper cable length	general tools
	architectural symbols	ability to document findings	hardware (e.g. nuts, bolts, washers, fasteners)







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	audiovisual products and appropriate applications	ability to identify proper cables for applications	industry resources
	cable management practices	ability to identify the need for special equipment and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	industry standards
	cable termination types cables and connectors client needs construction drawings and plans electrical power and grounding/earthing industry best practices and standards industry jargon and terminology (e.g., AV and allied trades) installation techniques (e.g. proper hardware applications, fastener types) IT and networking life safety (e.g., electrical hazards, access issues, structural hazards) local laws and regulations measurement conversions rack accessories and components resource availability (e.g. equipment, labor) service loops signal types spacing of components for access to connections special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools) thermal management	ability to install rack accessories (e.g., lacing, power, fans, peripherals) ability to label panels ability to read technical drawings ability to terminate cables ability to test cables ability to use cable management techniques (e.g., signal separation, bend radius, proper support) ability to use cable termination techniques (e.g., crimping, soldering, insulation displacement, captive screw, fiber splicing) attention to detail AV math skills cable labeling general math skills measurement skills observational skills organizational skills prioritization skills	local laws and regulations personal protective equipment (PPE) personnel lift project management tools rack elevation drawings rack manual schematics scope of work
3 Distribute AV	Equipment (e.g., placement of loose equipment, p	l peripherals)	
	accessibility standards	ability to collaborate with allied trades	bill of materials
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to conduct a safety and risk analysis	construction documents
	architectural symbols	ability to coordinate with project team	equipment moving devices (e.g., carts, pallet jacks, furniture dollies, equipment hoists)







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	audiovisual products and appropriate applications	ability to document findings	general tools
	cables and connectors	ability to identify infrastructure (e.g., conduit, floor boxes, power location, data points, grounding,	industry resources
	client needs	cable paths) ability to identify site obstacles (e.g., ceilings, flooring, walls)	industry standards
	construction drawings and plans	ability to identify the need for special equipment and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	local laws and regulations
	electrical power and grounding/earthing	ability to mark installation locations based on engineering specifications	personal protective equipment (PPE)
	industry best practices and standards	ability to plan site logistics	personnel lift
	industry jargon and terminology (e.g., AV and allied trades)	ability to read technical drawings	project management tools
	IT and networking	ability to reconcile documents to site conditions	schematics
	life safety (e.g., electrical hazards, access issues, structural hazards)	ability to verify and document equipment information (e.g., serial numbers, MAC addresses, asset tags)	scope of work
	local laws and regulations measurement conversions resource availability (e.g. equipment, labor) service loops site access and obstacles site security site specific attributes (e.g., acoustics, lighting HVAC, furniture, finishes, sightlines, historical, zoning)	attention to detail general math skills measurement skills observational skills organizational skills prioritization skills	
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)		
	thermal management		
4 Mount AV Equ	ipment (e.g., projectors, loud speakers, monitors)		
	allied trades (e.g. mechanical, electrical, plumbing, security, comms, HVAC, structural, BMS)	ability to calculate weight capacities	construction documents
	acceptable substructures for specific purposes	ability to collaborate with allied trades	bill of materials
	architectural symbols	ability to conduct a safety and risk analysis	equipment moving devices (e.g., carts, pallet jacks, furniture dollies, equipment hoists)







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	audiovisual products and appropriate applications	ability to coordinate with project team	general tools
	blocking	ability to cut drywall/plaster board	hardware (e.g. nuts, bolts, washers, fasteners)
	cleaning supplies and techniques	ability to document findings ability to identify infrastructure (e.g., conduit, floor	industry resources
	client needs	boxes, power location, data points, grounding,	industry standards
	construction drawings and plans	cable paths) ability to identify mounting/rigging points for substructures	local laws and regulations
	equipment rigging and mounting best practices	ability to identify site obstacles (e.g., ceilings, flooring, walls) ability to identify the need for special equipment	personal protective equipment (PPE)
	general construction principles and materials	and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	personnel lift
	industry best practices and standards	ability to install anchors and fasteners	positioning tools (e.g., levels, lasers, plum bob)
	industry jargon and terminology (e.g., AV and allied trades)	ability to install mounting brackets and mounting hardware	Powder actuated tools
	installation techniques (e.g. proper hardware applications, fastener types)	ability to install slotted channel and accessories (e.g., unistruts, threaded rods, pipes)	schematics
	life safety (e.g., electrical hazards, access issues, structural hazards) measurement conversions	ability to mark installation locations based on engineering specifications ability to modify substructure as needed	scope of work
	mounting surfaces	ability to mount on or around customized substructures (e.g., millwork, furniture, enclosures)	
	resource availability (e.g. equipment, labor) site access and obstacles site security	ability to mount to prefabricated structures ability to plan site logistics ability to read technical drawings	
	site specific attributes (e.g., acoustics, lighting HVAC, furniture, finishes, sightlines, historical, zoning)	ability to reconcile documents to site conditions	
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	ability to secure safety restraints on components	
	tensile and shear strengths	ability to test mountings of substructures ability to verify throw distances attention to detail AV math skills customer service skills	
		general math skills	







uties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
		measurement skills	
		observational skills organizational skills prioritization skills	
		professional communication skills	
Terminate Cab	les		
	architectural symbols	ability to coordinate with project team	bill of materials
	audiovisual products and appropriate applications	ability to determine proper cable length	cable connectors
	cable management practices	ability to document findings	foil tape
	cable termination types	ability to identify proper cables for applications	general tools
	cables and connectors	ability to identify the need for special equipment and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	industry resources
	client needs electrical power and grounding/earthing industry best practices and standards	ability to label panels ability to read technical drawings ability to test cables	industry standards insulation (e.g., heat shrink, sleeves, tubing) local laws and regulations
	industry jargon and terminology (e.g., AV and allied trades)	ability to use cable management techniques (e.g., signal separation, bend radius, proper support)	personal protective equipment (PPE)
	installation techniques (e.g. proper hardware applications, fastener types)	ability to use cable termination techniques (e.g., crimping, soldering, insulation displacement, captive screw, fiber splicing)	personnel lift
	IT and networking	attention to detail	project management tools
	life safety (e.g., electrical hazards, access issues, structural hazards)	cable labeling	schematics
	local laws and regulations resource availability (e.g. equipment, labor) service loops signal types	general math skills measurement skills observational skills organizational skills	scope of work
	spacing of components for access to connections	prioritization skills	
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)		
Configure Net	work Properties of Equipment		
	audiovisual products and appropriate applications	ability to identify AV over IP technologies	bill of materials
	AV control over IP (e.g. device controls)	ability to adjust networking	general tools







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	AV over IP (e.g. Dante, NDI, NVX, AVB)	ability to compare tests results with specifications	industry resources
	calibration standards client needs communication protocols (e.g. VOIP, SIP, CLOUD, TCP) control systems digital signal architecture (e.g., HDCP, EDID) industry best practices and standards industry jargon and terminology (e.g., AV and allied trades) industry software IT and networking local laws and regulations manufacturers' software resource availability (e.g. equipment, labor)	ability to connect devices to a network (i.e., wireless, wired) ability to coordinate with project team ability to document findings ability to load network configurations into equipment ability to perform corrective actions to systems ability to read technical drawings ability to select appropriate test equipment and supplies ability to troubleshoot AV equipment ability to verify and test network connectivity attention to detail AV math skills general math skills observational skills prioritization skills	industry software industry standards interface cable (e.g. network, USB, console cable) local laws and regulations manufacturers' software project management tools project network documentation schematics scope of work
7 Configure Cor	ntrol and Device Settings	phontizution skills	
	audiovisual products and appropriate applications	ability to compare tests results with specifications	bill of materials
	AV control over IP (e.g. device controls) AV over IP (e.g. Dante, NDI, NVX, AVB) calibration standards client needs communication protocols (e.g. VOIP, SIP, CLOUD, TCP) communication standards (RS232, RS485, DMX) control systems digital signal architecture (e.g., HDCP, EDID) industry best practices and standards industry jargon and terminology (e.g., AV and allied trades) industry software	ability to configure device control ability to connect devices to a network (i.e., wireless, wired) ability to coordinate with project team ability to document findings ability to download and upload firmware updates ability to load control programs into equipment ability to perform corrective actions to systems ability to read technical drawings ability to select appropriate test equipment and supplies ability to troubleshoot AV equipment	general tools industry resources industry software industry standards interface cable (e.g. network, USB, console cable) local laws and regulations manufacturers' software project management tools project network documentation schematics scope of work







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	IT and networking	attention to detail	user manuals
	local laws and regulations manufacturers' software resource availability (e.g. equipment, labor) signal types	general math skills observational skills organizational skills prioritization skills	
8 Test the AV Sy	stem		
	anti-static techniques audiovisual products and appropriate	ability to calculate and verify impedance ability to compare tests results with specifications	bill of materials general tools
	applications cable termination types cables and connectors	ability to coordinate with project team ability to document findings	industry resources industry standards
	client needs	ability to identify proper cables for applications	local laws and regulations
	electrical power and grounding/earthing	ability to identify the need for special equipment and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	personal protective equipment (PPE)
	industry best practices and standards	ability to perform corrective actions to systems	personnel lift
	industry jargon and terminology (e.g., AV and allied trades)	ability to read technical drawings	project management tools
	installation techniques (e.g. proper hardware applications, fastener types) IT and networking	ability to select appropriate test equipment and supplies ability to test cables	schematics scope of work
	life safety (e.g., electrical hazards, access issues, structural hazards)	ability to troubleshoot AV equipment	specialty measurement tools
	local laws and regulations resource availability (e.g. equipment, labor) signal types	attention to detail AV math skills general math skills	
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	measurement skills	
		observational skills organizational skills	
		prioritization skills	
9 Calibrate the	AV System		
	audiovisual products and appropriate applications	ability to coordinate with project team	general tools
	calibration standards	ability to adjust control systems	industry resources
	client needs	ability to adjust lighting systems	industry software







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	control systems	ability to adjust networking	industry standards
	digital signal architecture (e.g., HDCP, EDID) distributed audio systems	ability to adjust sound systems ability to adjust video systems	local laws and regulations manufacturers software
	industry best practices and standards	ability to compare tests results with specifications	personal protective equipment (PPE)
	industry jargon and terminology (e.g., AV and allied trades)	ability to document findings	personnel lift
	industry software	ability to identify the need for special equipment and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	project management tools
	installation techniques (e.g. proper hardware applications, fastener types)	ability to perform corrective actions to systems	schematics
	IT and networking	ability to read technical drawings	scope of work
	lighting systems	ability to select appropriate test equipment and supplies	specialty measurement tools
	local laws and regulations manufacturers software resource availability (e.g. equipment, labor) RF coordination principles signal to noise ratio signal types sound systems	ability to troubleshoot AV equipment attention to detail AV math skills general math skills measurement skills observational skills organizational skills	
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	prioritization skills	
	video systems		
E Perform AV Sy	stems Closeout		
1 Demonstrate t	to Client or Client's Representative that System Po	erforms to Specifications	
	audiovisual products and appropriate applications	ability to compare tests results with specifications	benchmarking
	client needs control systems	ability to coordinate with project team ability to document findings	completion checklist/traceability matrix general tools
	industry best practices and standards	ability to generate and resolve punch lists and deficiency lists	industry resources
	industry jargon and terminology (e.g., AV and allied trades)	ability to identify appropriate stakeholders	industry standards
	industry software	ability to operate the system to specifications	local laws and regulations
	IT and networking	ability to read technical drawings	project management tools
	local laws and regulations	ability to select appropriate test equipment and supplies	schematics







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	manufacturers software	attention to detail	scope of work
	media required to demonstrate operation of system	customer service skills	specialty measurement tools
	project milestones and scheduling processes system functionality	observational skills organizational skills prioritization skills	user manual
		professional communication skills	
2 Provide Traini	ng on AV System Operation		
	audiovisual products and appropriate applications	ability to apply training techniques	client policies and procedures
	client needs control systems industry best practices and standards industry jargon and terminology (e.g., AV and allied trades)	ability to assess user skill levels ability to coordinate with project team ability to identify appropriate end-users ability to identify appropriate stakeholders	completion checklist/traceability matrix general tools industry resources industry standards
	industry software	ability to operate the system to specifications	local laws and regulations
	IT and networking local laws and regulations manufacturers software media required to demonstrate operation of system system functionality	attention to detail customer service skills observational skills organizational skills prioritization skills	project management tools scope of work user manual
	training and adult learning techniques	professional communication skills	
3 Finalize AV Pro	oject Documentation (e.g., punch list, programm	ing files, manuals, completion documentation, as-	builts)
	audiovisual products and appropriate applications	ability to compare tests results with specifications	bill of materials
	calibration standards	ability to compile and provide a list of assets and identifying information (e.g., serial numbers, asset tags, makes, models) ability to compile and provide equipment	configuration files
	client needs	manuals and accessories (e.g., remotes, user manuals, keys)	control system source code
	construction drawings and plans	ability to coordinate with project team	document management software
	contract documents	ability to deliver finalized project documentation (e.g., as-builts, applicable source code, warranties, SLA, maintenance schedules)	DSP files
	control systems	ability to document findings	general tools
	digital signal architecture (e.g., HDCP, EDID)	ability to identify appropriate stakeholders	industry resources







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	distributed audio systems electrical power and grounding/earthing industry best practices and standards industry jargon and terminology (e.g., AV and allied trades) industry software IT and networking lighting systems local laws and regulations manufacturers software RF coordination principles signal to noise ratio signal types sound systems system drawings	ability to read technical drawings attention to detail observational skills organizational skills prioritization skills technical writing skills	industry software industry standards local laws and regulations manufacturers software operation manuals project management tools punch/deficiency list schematics scope of work system documentation (e.g., manuals, quick start guides)
F Conduct Post	video systems Project Activities (e.g., support, warranties, maint	enance)	
	ystems (e.g., equipment, software, tools)	chancey	
	anti-static techniques	ability to calculate and verify impedance	component maintenance requirements
	audiovisual products and appropriate applications cable termination types cables and connectors client needs	ability to compare tests results with specifications ability to coordinate with project team ability to document findings ability to identify and replace consumables (e.g., lamps, filters)	general tools industry resources industry standards local laws and regulations
	electrical power and grounding/earthing	ability to identify components that require repair	maintenance logs and checklists
	industry best practices and standards	ability to identify proper cables for applications	manufacturer's recommended maintenance schedules
	industry jargon and terminology (e.g., AV and allied trades)	ability to identify the need for special equipment and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	personal protective equipment (PPE)
	installation techniques (e.g. proper hardware applications, fastener types) IT and networking	ability to implement cleaning procedures (e.g., filters, displays, lens) ability to obtain parts and supplies for maintenance	personnel lift project management tools
	life safety (e.g., electrical hazards, access issues, structural hazards)	ability to perform corrective actions to systems	schematics







Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	local laws and regulations	ability to perform system and component functionality tests	scope of work
	resource availability (e.g. equipment, labor)	ability to read technical drawings	service level agreement (SLA)
	signal types	ability to repair or replace defective tools and equipment	specialty measurement tools
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	ability to select appropriate test equipment and supplies	system documentation (e.g., manuals, quick start guides)
		ability to tag unsafe electrical tools and equipment ability to test cables ability to test tools and equipment ability to troubleshoot AV equipment ability to verify the integrity of safety equipment and attire attention to detail AV math skills general math skills measurement skills observational skills organizational skills prioritization skills technical writing skills	system maintenance requirements warranties
2 Repair AV Syst	tems (e.g., failed equipment, warranty, troublesh	ooting)	
	anti-static techniques	ability to calculate and verify impedance	component maintenance requirements
	audiovisual products and appropriate applications	, , ,	general tools
	cable termination types cables and connectors	ability to coordinate with project team ability to document findings	industry resources industry standards
	client needs	ability to identify and replace consumables (e.g., lamps, filters)	local laws and regulations
	electrical power and grounding/earthing	ability to identify components that require repair	maintenance logs and checklists
	industry best practices and standards	ability to identify proper cables for applications	manufacturer's recommended maintenance schedules
	industry jargon and terminology (e.g., AV and allied trades)	ability to identify the need for special equipment and use them appropriately (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	personal protective equipment (PPE)
	installation techniques (e.g. proper hardware applications, fastener types)	ability to implement cleaning procedures (e.g., filters, displays, lens)	personnel lift



CTS-I Job Task Analysis



Duties and Tasks	Knowledge of	Skills and Abilities	Tools, Equipment, and Resources
	IT and networking	ability to obtain parts and supplies for maintenance	project management tools
	life safety (e.g., electrical hazards, access issues, structural hazards)	ability to perform corrective actions to systems	schematics
	local laws and regulations	ability to perform system and component functionality tests	scope of work
	resource availability (e.g. equipment, labor)	ability to read technical drawings	service level agreement (SLA)
	RMA procedures	ability to select appropriate test equipment and supplies	specialty measurement tools
	signal types	ability to test cables	system documentation (e.g., manuals, quick start guides)
	special equipment (e.g., scaffolding, personnel lifts, tall ladders, powder actuated tools)	ability to troubleshoot AV equipment	system maintenance requirements
		attention to detail	warranties
		AV math skills	
		general math skills	
		measurement skills	
		observational skills	
		organizational skills	
		prioritization skills	