Certified Technology Specialist Code of Ethics and Conduct

- ▶ As a Certified Technology Specialist, I understand that my personal standards of honor and integrity must, at all times, be above reproach. I must conduct myself in a manner that reflects favorably on my profession. I will strive to create an ethical climate within my organization, my industry, and the community of clients which I serve. I will strive to build honesty and trustworthiness in all my relationships, ensuring my reliability in performing my assigned responsibilities.
- ► As a Certified Technology Specialist, I pledge to be truthful and accurate in what I say, do, and write.
- ▶ As a Certified Technology Specialist, I will adhere to the law at all times. I will not reveal facts, data, or information obtained in connection with services rendered without the prior consent of the client or employer except as required by law.
- ► As a Certified Technology Specialist, I will actively encourage and promote the highest level of ethics within the industry.
- ► As a Certified Technology Specialist, I will avoid compromise of professional judgment by acknowledging conflicts of interest.
- ► As a Certified Technology Specialist, I will act in a manner free of bias with regard to age, gender, sexual orientation, gender identity, race, religion, national origin, disability, marital status, and ethnicity.
- ► As a Certified Technology Specialist, I will maintain my knowledge and technical proficiency by fulfilling the recertification requirements.

- ► As a Certified Technology Specialist, I agree to inform AVIXA certification management of any matters that will affect my capability to fulfill my certification requirements.
- ▶ As a Certified Technology Specialist, I will undertake only those assignments for which I am capable, by way of education, training, and/or experience. I will not misrepresent or permit misrepresentation of my own or associates' academic or professional qualifications nor exaggerate my degree of responsibility for any work. Furthermore, I will admit and accept my own errors when proven wrong, refraining from distorting or altering the facts in an attempt to justify my decisions.
- ▶ As a Certified Technology Specialist, I will have due regard for the physical environment, as well as public safety, health, and well-being. If my judgment is overruled under circumstances where the safety, health, property, or welfare of the public may be endangered, I will notify my employer, client and/or such other authority as may be appropriate.
- ► As a Certified Technology Specialist, I understand that the certificate, logo, and marks are the property of AVIXA. I agree to return the certificate to the Certification Committee upon request.
- ▶ As a Certified Technology Specialist, I will follow and uphold all policies and procedures required by the Certification Committee in order to remain in good standing; and I will abide by the CTS Code of Ethics and Conduct.

Failure to abide by the CTS Code of Ethics and Conduct shall constitute grounds for denial or revocation of certification.