

Welcome to the AVIXA Women's Council event

How to do AV,
Sustainably and
Responsibly

PP
DS



AVIXA
Women's Council



Flux Innovation Lounge, Greenwich, London



15:00-19:00 - 17 July 2024

Sponsored by:

SHURE

About AVIXA Women's Council UK

Our Mission

To grow a community of AVIXA members and other professionals committed to supporting and empowering women who work in the technology and AV industries.

Committee Members

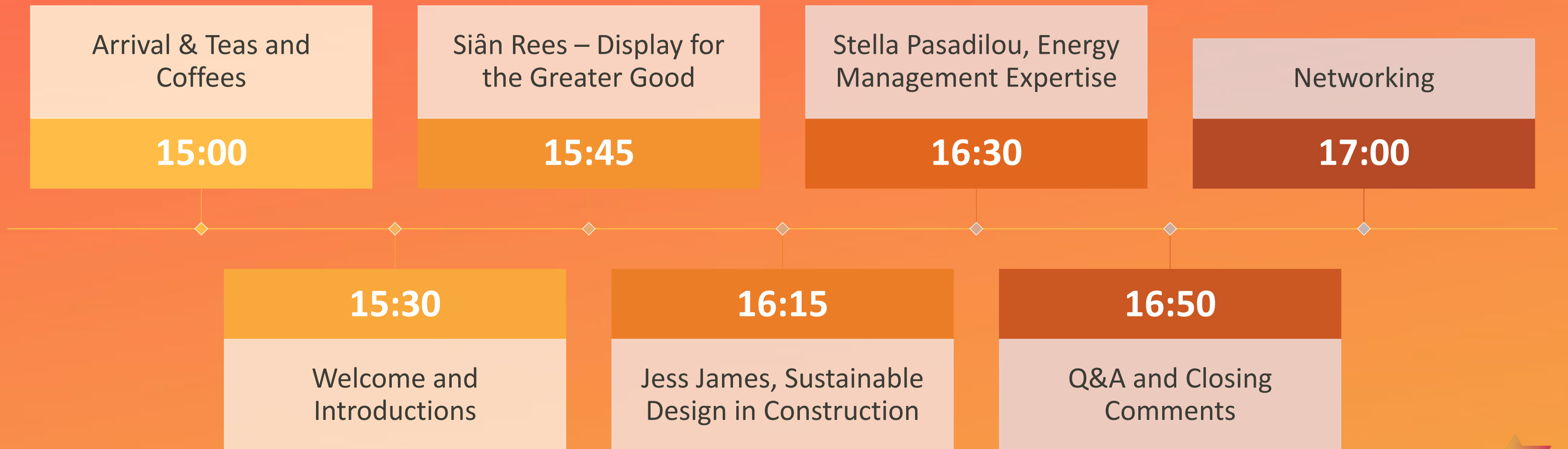
The members of the UK Women's Council Task Group include: Iffat Chaudhry, Bid Manager at Involve, Sadie Groom, Managing Director of the Bubble Agency; Rachael Hamilton, Founder of I Am Rachael; Tanya Houston, CEO and Managing Director of Wildwood PR; Deborah Jones, MBA CTS, AV/IT Sales Manager at the Queen Elizabeth II Centre; Beky Cann, Director of Global PR at Peerless-AV EMEA; Erica Whittle, Marketing and Business Development Manager at Pure AV; Carys Green, WorkspaceAV and Rachel Hunt, Have Harmony

Join us at our other events
and webinars!

Scan below for more details



Today's Agenda



15:45 Speaker Session

Siân Rees MBA – Display for the Greater Good



- Director Global Business Development Solutions and Partnership

PP
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Professional Displays

PHILIPS

Display for the Greater Good

How to do AV sustainably

Sian Rees

Global Director Business Development Solutions

Philips Professional Displays

PHILIPS

Professional Display Solutions

Introduction

Double majored in Computer Science and Zoology

Started my career at Barco, over 20 years
experience working with displays

Working in wild-life studies of taught me we're all
connected and the importance of Research,
Education in Conservation



WASHINGTON STATE
UNIVERSITY

Display Sustainability Overview

Research = Understanding our Industry

- Sustainability Goals

- Impact and Problem

- Product Life-Cycle Assessment

- Display Technology

- Packaging & Distribution

Education = Awareness

- Ratings and infrastructure management

- Why sustainability makes economic sense

What we can do today!

1 NO POVERTY



2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



6 CLEAN WATER AND SANITATION



7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



10 REDUCED INEQUALITIES



11 SUSTAINABLE CITIES AND COMMUNITIES



THE GLOBAL GOALS
For Sustainable Development

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



14 LIFE BELOW WATER



15 LIFE ON LAND



16 PEACE AND JUSTICE STRONG INSTITUTIONS



17 PARTNERSHIPS FOR THE GOALS



Less than a quarter of the **62 million tons of e-waste** produced in 2022 was recycled

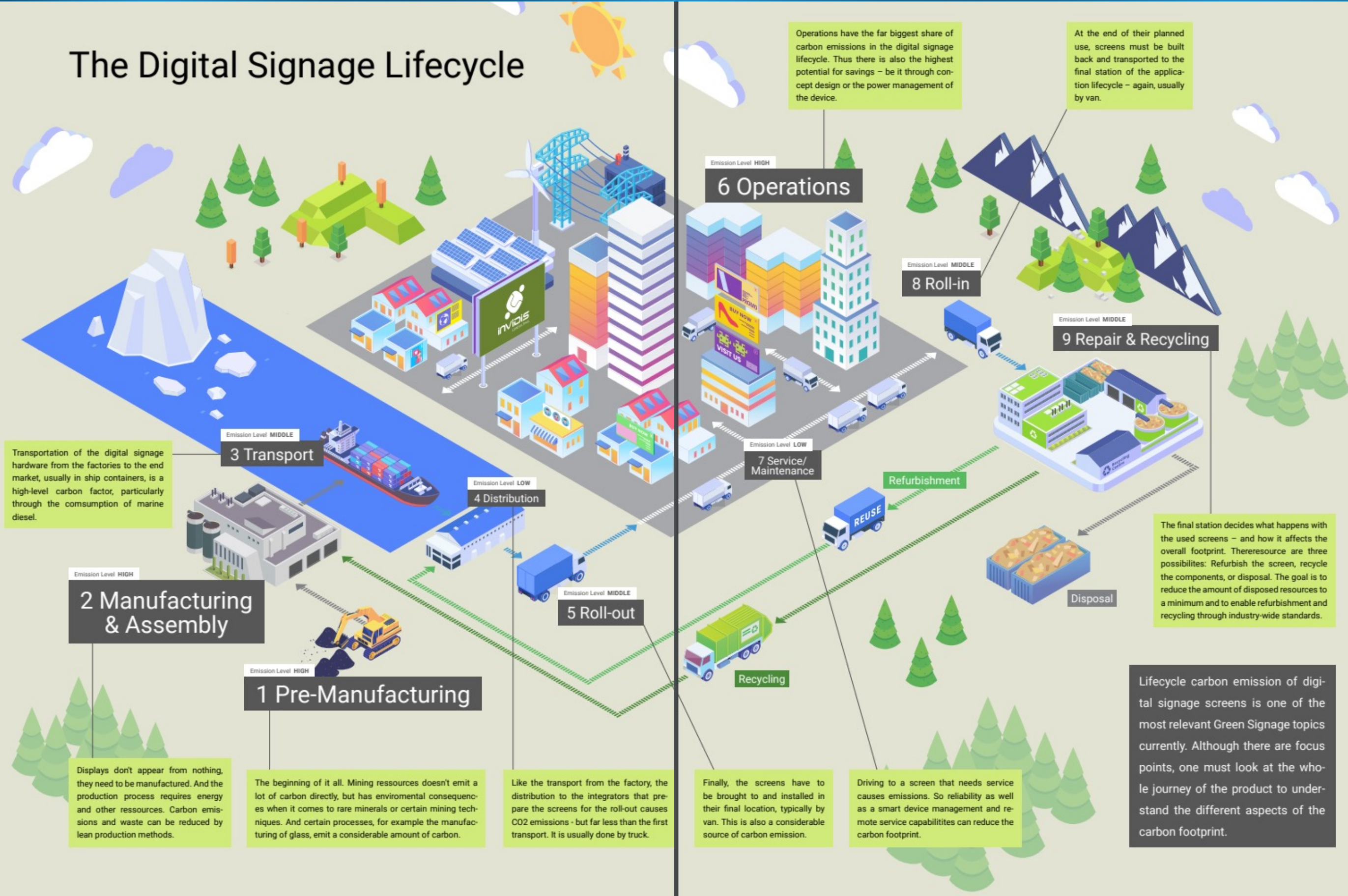
Amount of e-waste is **expected to grow by 40% by 2030**

Not just an end-of-life problem as the manufacturing process also generates waste

In addition to the environment e-waste also has a **human toll** to those working with and living near it



The Digital Signage Lifecycle



Life-Cycle Assessment "Cradle to Grave" Analysis



Lifecycle carbon emission of digital signage screens is one of the most relevant Green Signage topics currently. Although there are focus points, one must look at the whole journey of the product to understand the different aspects of the carbon footprint.



Display Technology

Finding the right product for the
right use case

PHILIPS

Open² zero energy consumption

No power needed to display
your content 24/7

Super low power
to change the image

Open technology | Open to you

Philips Tableaux



PHILIPS

Philips Signage 3650 EcoDesign



Open² display using 50% less energy

**Discover the Philips Signage 3650 EcoDesign
Environmentally conscious displays without compromise**

EPEAT Silver Climate+ rated, the Philips Signage 3650 EcoDesign display delivers on the same high quality, resolution, and reliability enjoyed across the Philips Professional Displays portfolio, while using recycled and recyclable materials, and cutting energy consumption by more than half.

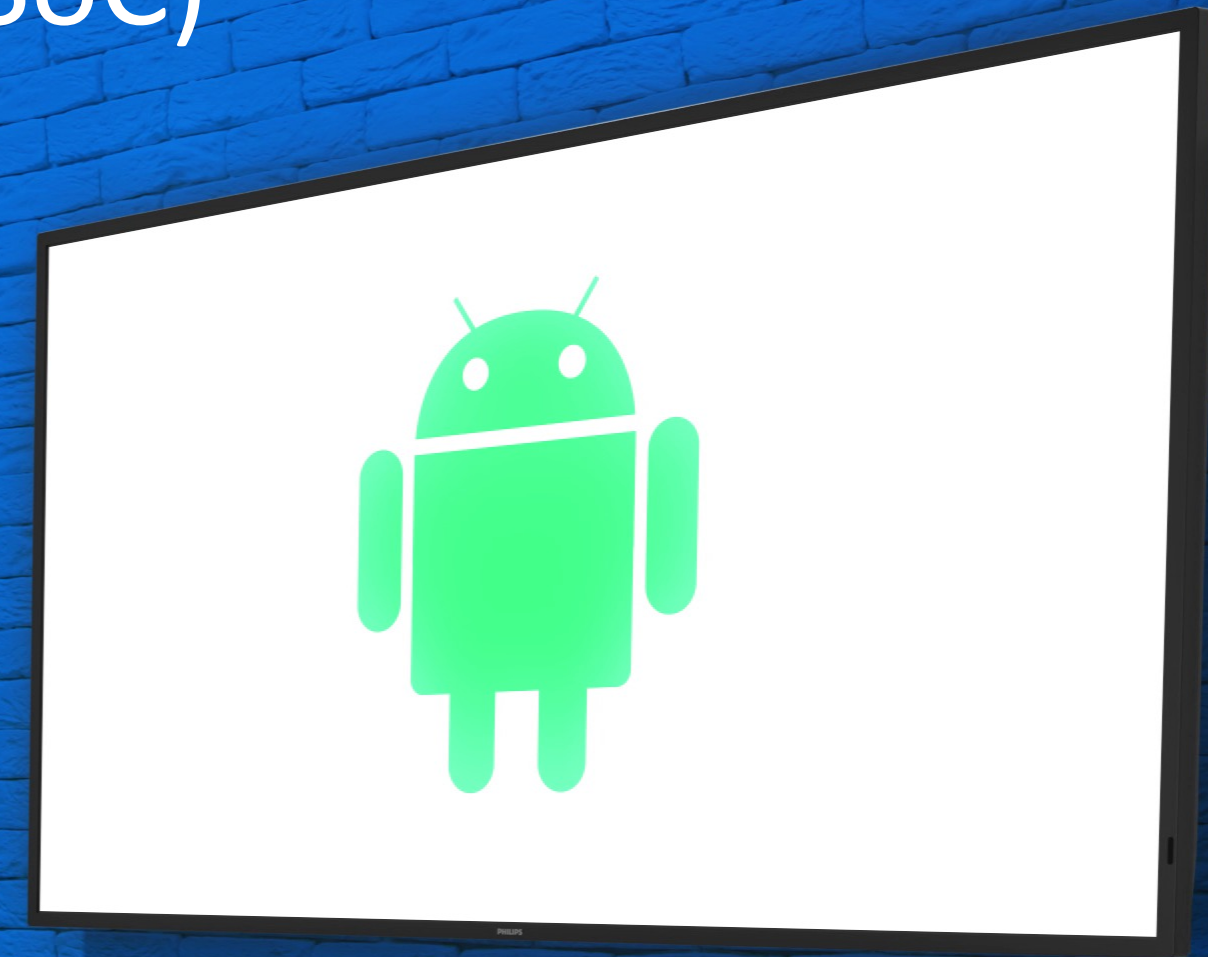
<https://invidis.com/news/2023/11/green-signage-how-ppds-halves-power-consumption/>



Find more energy saving opportunities
with Philips Professional Displays at
ppds.com/displaysustainability

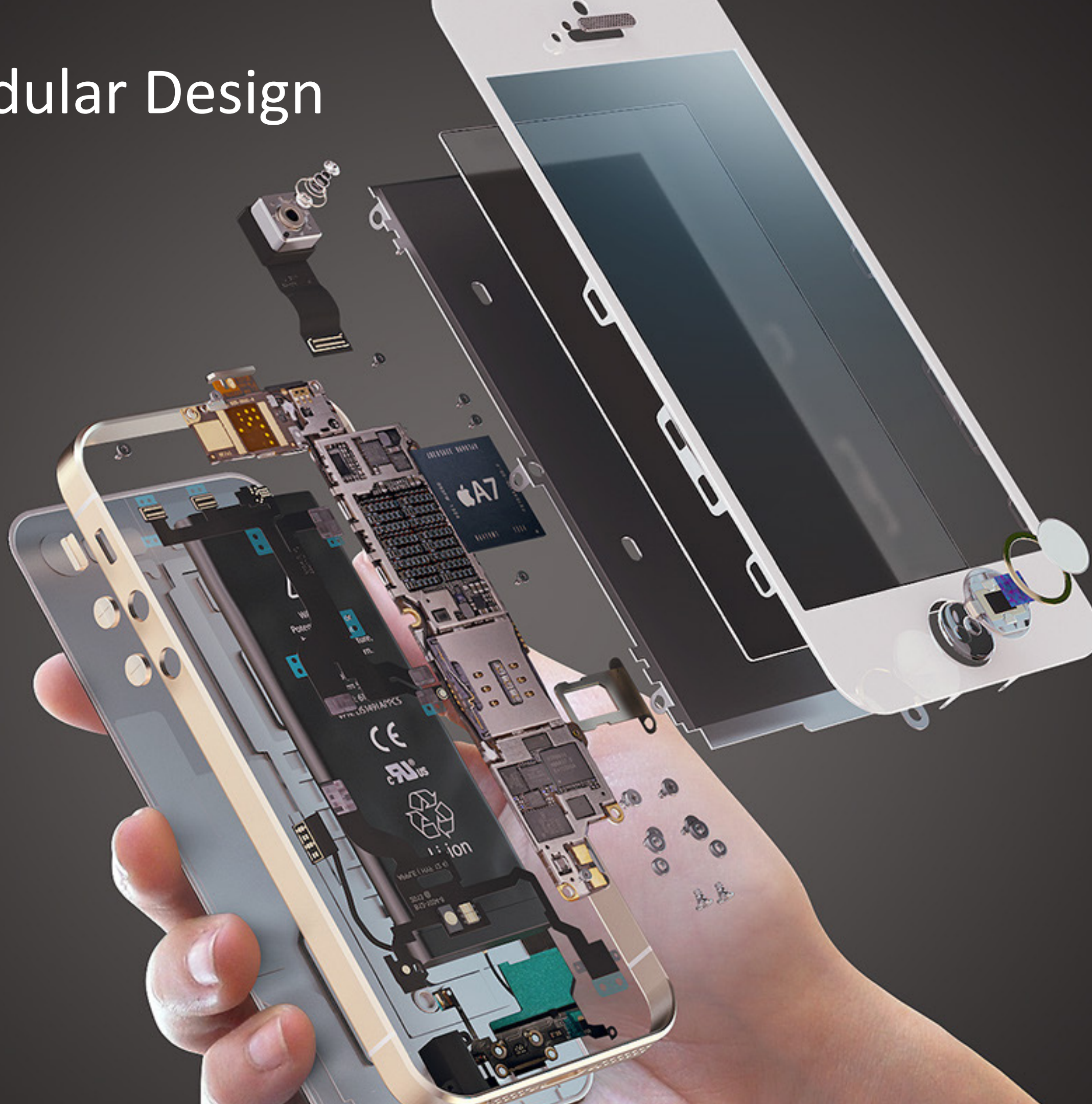


Smart Hardware – System on Chip (SoC) Powered by **Android**



Including:
Failover
Mediaplayer
Schedule option
Browser
Internal memory

Modular Design



MOBILE PHONE RECYCLING FACTS

6,854,000,000
World population



4,180,000,000
Mobile phone population

61% of earth's population Has a mobile phone



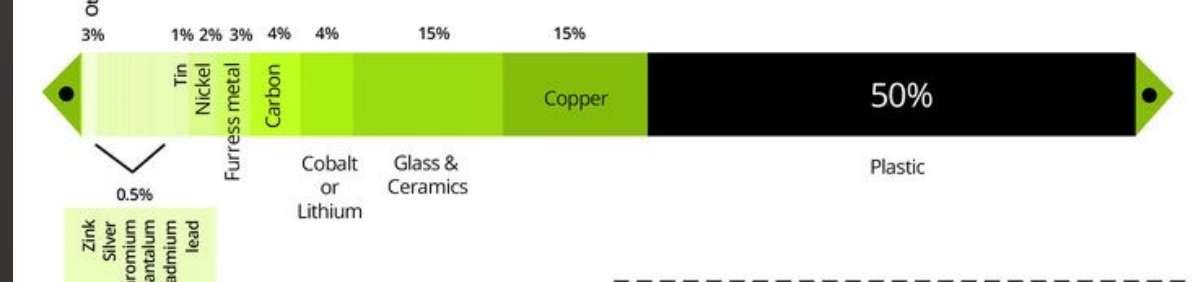
Most people keep their Mobile phone for less than One year


140,000,000 mobile phones Per year end up in the landfill


65,000 tons of mobile phone waste is discarded each year, that's like 6.5 eiffel towers


80,000 lbs of lead goes into landfills from mobile phones each year. Other toxins like chromium, arsenic and mercury are also a threat.

Mobile phone composition



Recycling is the solution 

It only takes 515 recycled mobile phones to power a home for 1 year 

Precious metals in mobile phones in all of the discarded mobile phones contain 4.7 tonnes of gold and 49 tonnes of silver worth over \$60 million dollars 

 If nobody charges their mobile phone for one day it would save 35,000,000 LBS of greenhouse gasses

Please donate your mobile phone today 

An aerial photograph of a dense forest. The trees are mostly evergreens, but there are several deciduous trees with yellow and orange foliage, indicating autumn. The text "Packaging & Distribution" is centered in the image in a white, bold, sans-serif font.

Packaging & Distribution



Resulting in a
184 ton
Tank to Wheel (TTW)
CO2 reduction

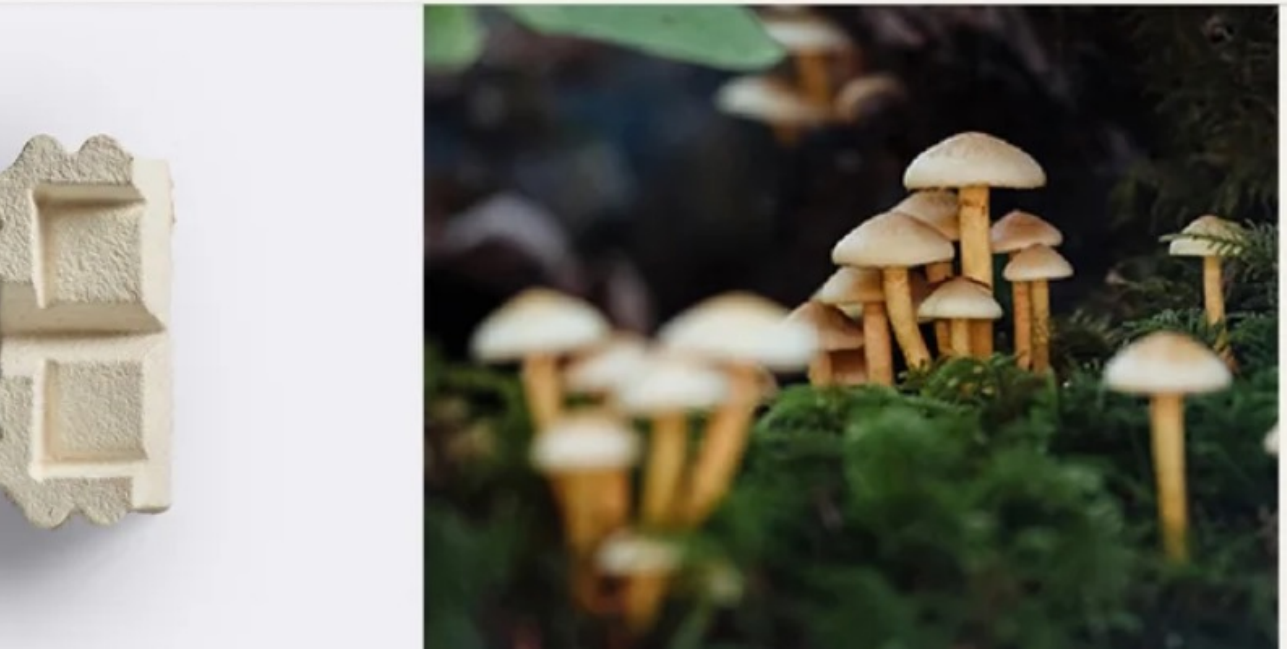


And a
107 ton
reduction of
wood consumption



Unearth a new “unboxing” experience.

The touch of mycelium can create a memorable, feel-good experience. Put your brand into the hands of your customers with velvet-soft, sustainable packaging that nurtures their gardens and leaves a lasting impression.



Why Mushroom Packaging?

Made with only two simple ingredients — hemp hurd and mycelium — our packaging protects whatever you're shipping.



Ocean Safe



Plastic Free



Chemical Free



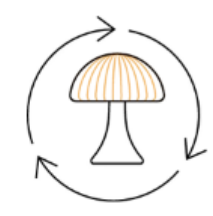
Natural



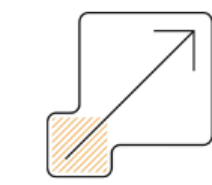
Flame Resistant



Grown



Home Compostable



Scalable



Water Resistant



Custom Design

An aerial photograph showing a large, white, jagged ice floe on the left side of the frame. The ice has a textured, crystalline appearance. To the right of the ice, the deep blue ocean extends to the horizon. In the lower-middle part of the image, two dark-colored whales are swimming near the edge of the ice. Their heads and backs are visible above the water's surface. The text "Navigating Rating Systems" is overlaid in white, sans-serif font across the center of the image, positioned over the blue water.

Navigating Rating Systems



ENERG Y IJA
енергия · ενεργεια IE IA

550LED805/12
550LED855/12
550LED865/12

PHILIPS



B

ENERGIA · ЕНЕРГИЯ
ENERGEIA · ENERGIJA
ENERGY · ENERGIE
ENERGI

146
Watt

214
kWh/annum

139 cm  55 inch

2010/1062 - 2020




ecovadis

55UL3J-M

- 55"
- 50"
- 43"

4K UHD Signage

Global

Share 

Key Feature

- Brightness(Typ.) : 400 nits
- Resolution : ULTRA HD (3,840 x 2,160)
- EPEAT Registered
- webOS-based High Performance
- Compatible with LG's One:Quick Share
- Compatible with AV Control Systems

LG - 55UL3J-#

 OPEN DOWNLOAD

Description	Features
Product Type ⓘ: Signage Display Panel Type ⓘ: IPS LCD Maximum Luminance (candelas per square meter) ⓘ: 340.0 Power Source ⓘ: Ac to dc internal power supply	Model Features ⓘ: Bluetooth,Full Network Connectivity,Built-In Speakers,User Adjustable Backlight Signal or Data Interfaces ⓘ: RS232,RJ45,HDMI,USB ENERGY STAR Certified ⓘ: Yes Most Efficient ⓘ: No
Efficiency	Market
On Mode Power (watts) ⓘ: 102.12 Sleep Mode Power (watts) ⓘ: 0.4	Markets ⓘ: United States, Taiwan, Japan, Canada Margin allows a measured at 340 cd/m ² 15% below advertised brightness of 400 nits. https://www.energystar.gov/productfinder/product/certified-displays/details/2376299
Size	
Screen Size (inches) ⓘ: 54.6 Screen Area (square inches) ⓘ: 1275.67 Native Resolution (pixels) ⓘ: 3840 x 2160 Total Native Resolution (megapixels) ⓘ: 8.3	
Additional Model Identification	
ENERGY STAR Unique ID ⓘ: 2376299	

Signage Solutions D-Line Display

55BDL4650D/00

Smart and modular for an even longer lifetime

Philips D-Line is designed to engage your audience and delight customers. Powered by Android for easy software integrations, this versatile display is suitable for impact in any setting.

Picture/Display

Diagonal screen size (metric)	138.7 cm
Diagonal screen size (inch)	54.6 inch
Aspect ratio	16:9
Panel resolution	3840 x 2160
Pixel pitch	0.315 x 0.315 mm
Optimum resolution	3840 x 2160 @ 60Hz
Brightness	500 cd/m²
Display colors	1.07 Billion
Contrast ratio (typical)	5000:1
Dynamic contrast ratio	500,000:1
Response time (typical)	8 ms
Viewing angle (horizontal)	178 degree

PHILIPS - 55BDL4650D



OPEN

DOWNLOAD

Description	Size
Product Type ⓘ: Signage Display	Screen Size (inches) ⓘ: 54.6
Panel Type ⓘ: TFT LCD	Screen Area (square inches) ⓘ: 1275.67
Maximum Luminance (candelas per square meter) ⓘ: 500.0	Native Resolution (pixels) ⓘ: 3840 x 2160
Power Source ⓘ: Ac to dc internal power supply	Total Native Resolution (megapixels) ⓘ: 8.3
Efficiency	Features
On Mode Power (watts) ⓘ: 98.01	Model Features ⓘ: Full Network Connectivity,Built-In Speakers
Sleep Mode Power (watts) ⓘ: 0.78	Signal or Data Interfaces ⓘ: RS232,RJ45,DVI,Display,HDMI,USB
Off Mode Power (watts) ⓘ: 0.0	ENERGY STAR Certified ⓘ: Yes
	Most Efficient ⓘ: No
Market	
Markets ⓘ: United States, Taiwan, Japan, Canada	

Measured at 500 cd/m² same as advertised brightness.

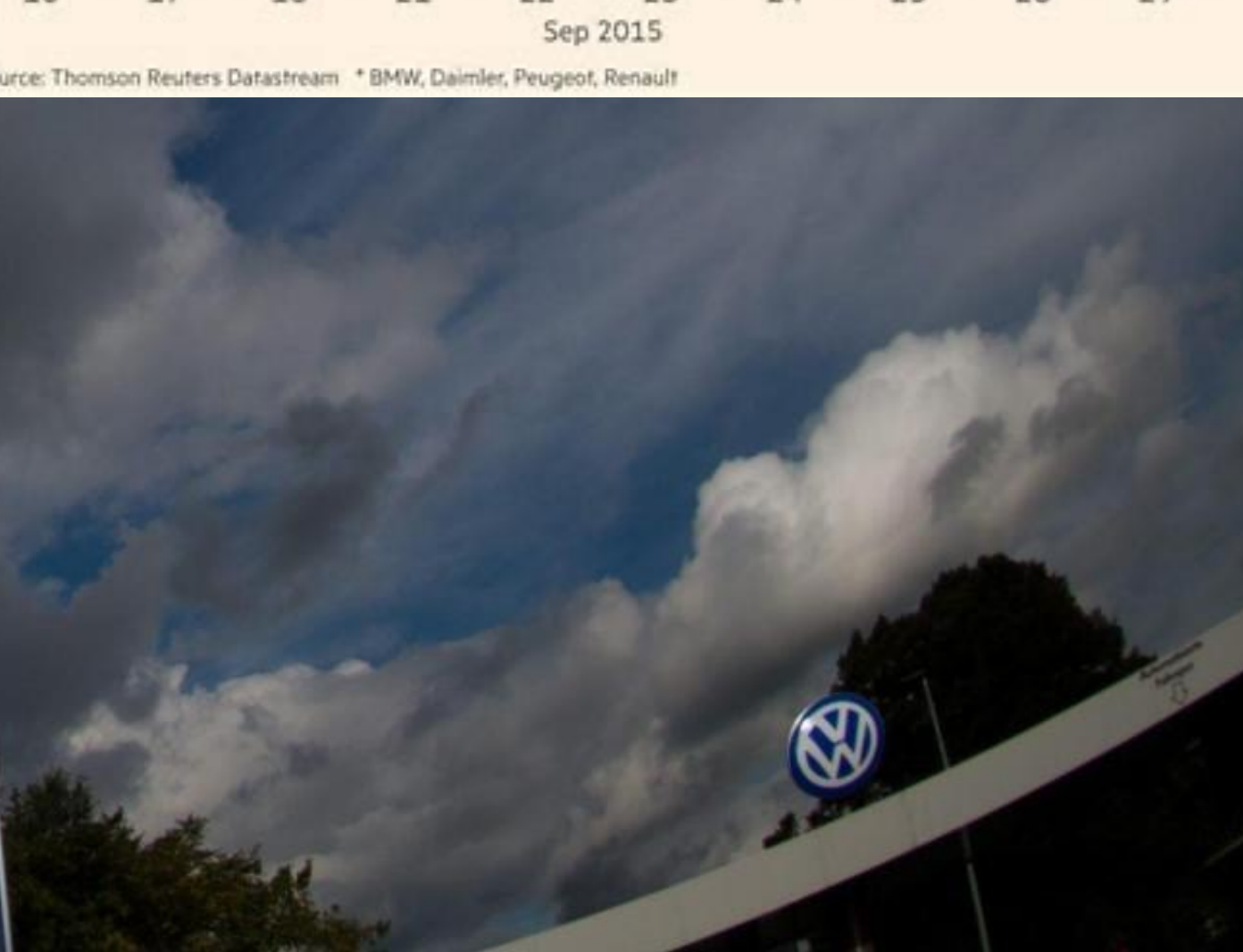
<https://www.energystar.gov/productfinder/product/certified-displays/details/2376299>

[Signage Solutions D-Line Display 55BDL4650D/00 | Philips](#)

Dieseldate, Volkswagen Emissions Scandal

September 2015 US Environmental Protection Agency (EPA) issued a notice of violation finding VW had intentionally programmed certain diesel engines to control emissions during lab testing but emitted 40 times more NOx in real-world conditions.

€32 Billion in vehicle refits, fines and legal costs



An aerial, top-down view of turbulent, churning water in shades of teal and green. The water is highly textured with white foam and swirling currents, suggesting a powerful flow or a storm. The overall tone is dynamic and energetic.

Managing Infrastructure



Remote Management Tools

- Efficient installation
 - Optimize product settings
 - Control power schedules
 - Reduce costly truck rolls
 - Understand product usage
 - Gage fleet health and life-time
- ...and more...




All customers



AW


Customer overview

Customer management




Introducing Wave Controller Lite and Essential




As of April 8th Wave Controller has additional paid subscriptions to unlock advanced features.
Find out what subscription best fits your business needs on the [documentation portal](#).


Documentation portal 


Q Search






ShowRoom


 0  1  0


 3 displays Essential






Alinghi


 0  0  0

 0 displays Essential

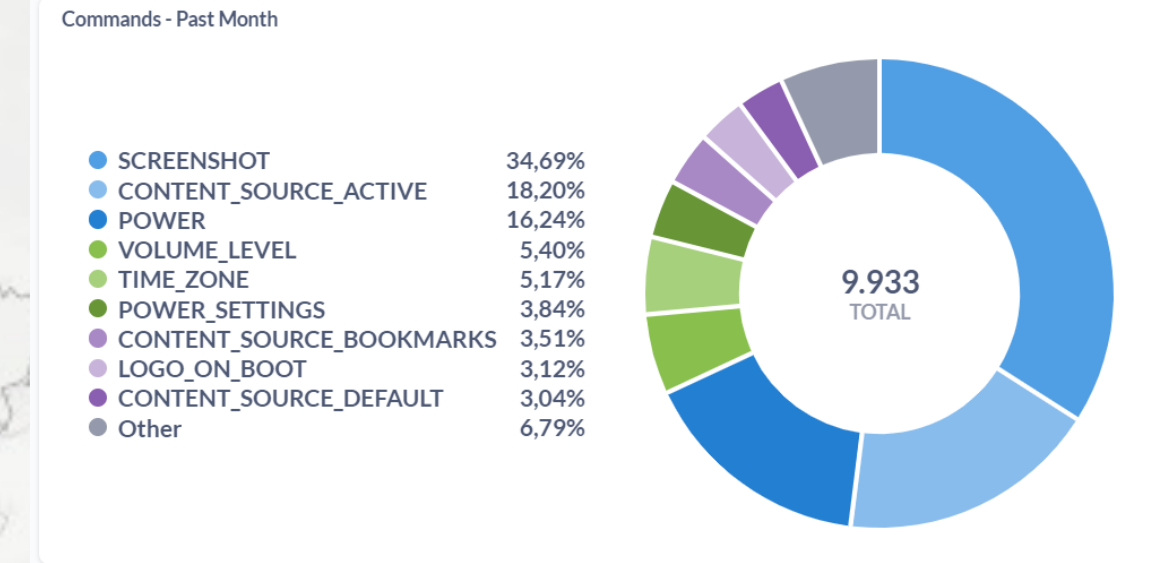
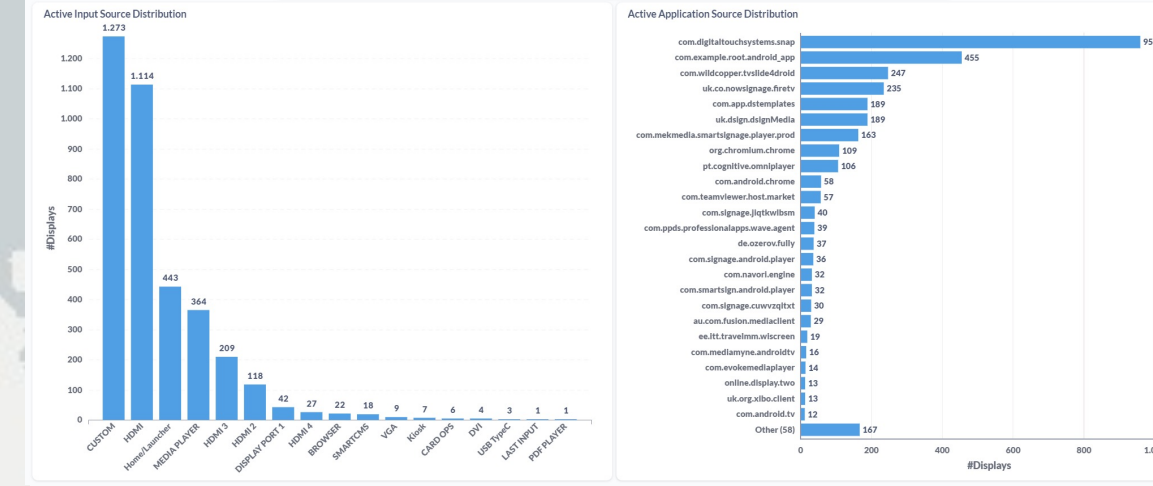


Corporate

 0  0  0

 4 displays Essential

Understanding Product Usage



Test display 123 | Video wall | ITP Leuven | UPSTAIRS | UPSTAIRS

Summary | **Health** | Settings

Display health

- Unhealthy** (123k hrs display-on time)
- Temperature less than 70°C
- CPU more than 80%
- Storage less than 90%

Temperature

70°C optimal range, 40°C

Connection history

CPU

100%, 30%

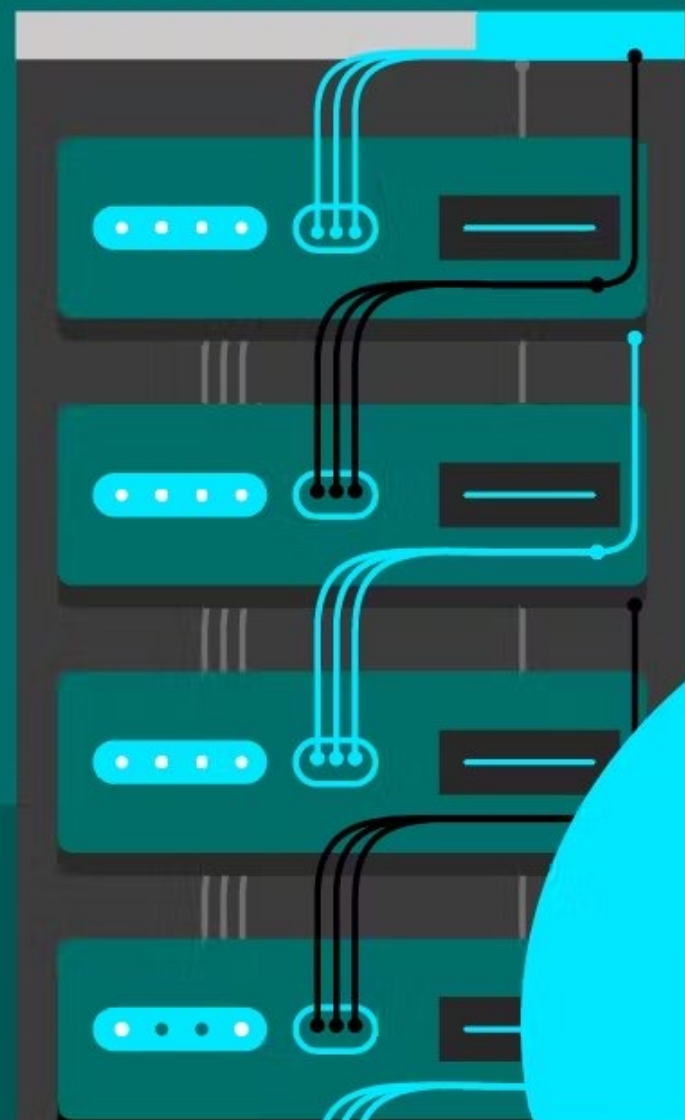
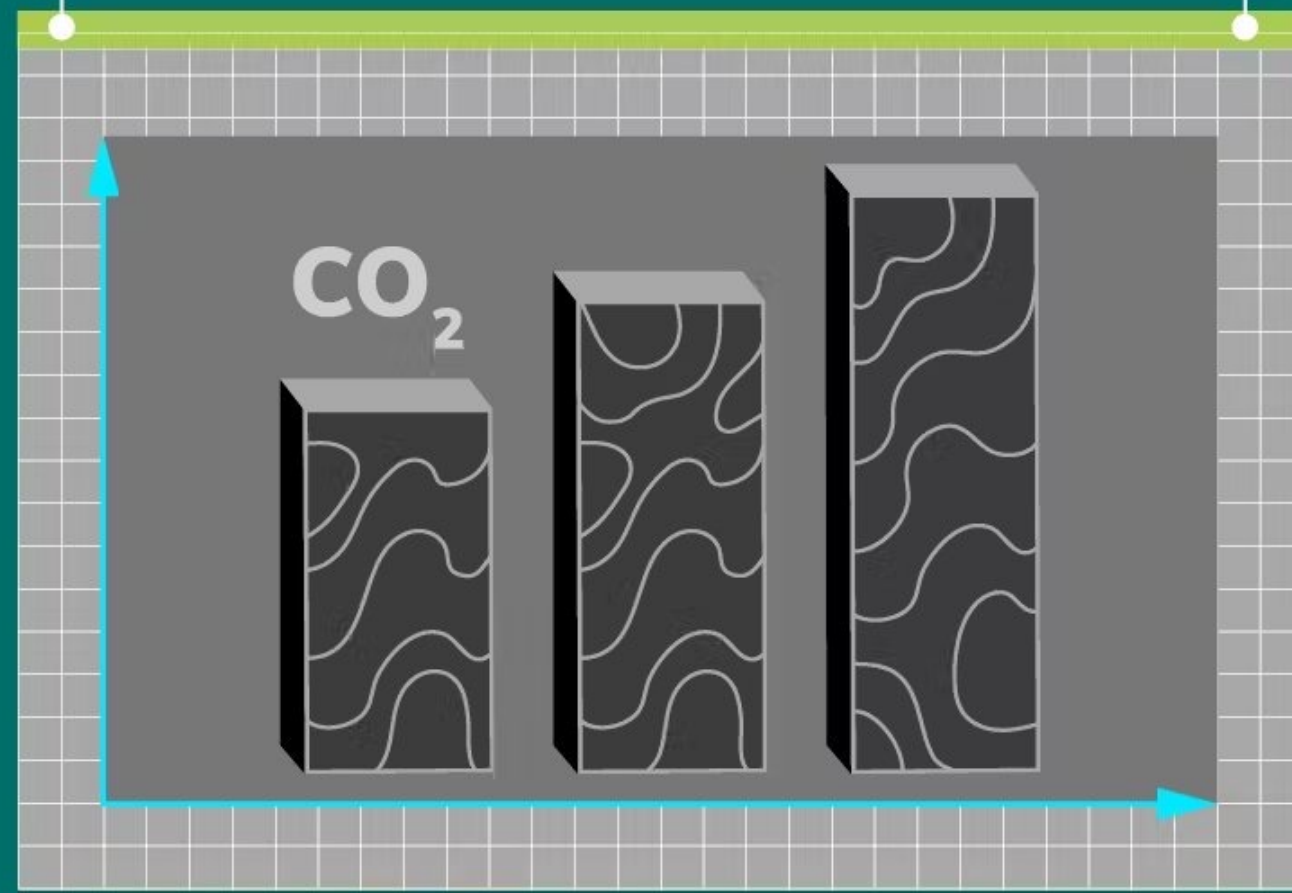
Storage

- System data: 700 MB
- Media: 80 MB





Green Software



Sustainable AI Cloud also requires resources



NEWS

Microsoft and Google's GHG emissions gains call viability of net-zero targets into question

Microsoft and Google cite expansion of their datacentres due to demand for AI services for their greenhouse gas emissions increasing. What does this mean for their 2030 carbon reduction commitments?



By Caroline Donnelly, Senior Editor, UK

Published: 09 Jul 2024 16:30

ADVERTISEMENT

Ads by Google

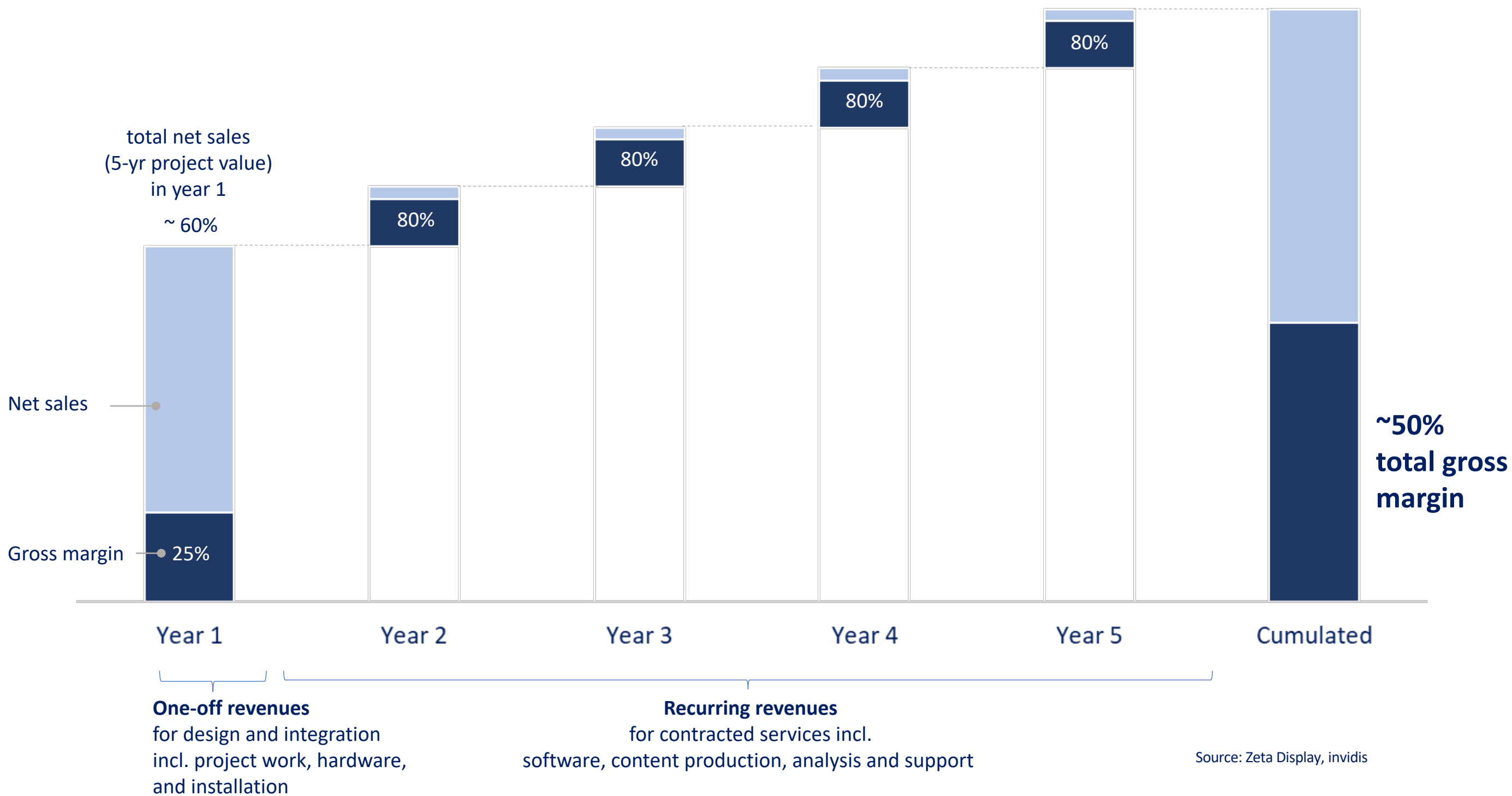
Stop seeing this ad

Why this ad? ▸

An underwater photograph showing a sea turtle swimming in the foreground and a duck swimming near the surface in the background. The water is clear and blue, with sunlight filtering through, creating ripples and reflections. The sea turtle is positioned in the lower center of the frame, swimming towards the right. The duck is positioned in the upper center, swimming towards the left. The background shows a rocky seabed with some coral or algae.

Why Sustainability Makes Economic Sense

Value of Services



Source: Zeta Display, invidis

- 1 **About 50% total gross margin** per project after five years
- 2 **Year 1: CAPEX, installation and launch of operations** accumulates approx. 60% of total project revenue at 25% GP
- 3 **Recurring Revenues** account for 10% annually in the following years at 80% GP

Recurring revenues can extend beyond 5-years
 Circular economy and EOL services depend on knowing the history of the display and being able to access this information remotely



Changing Consumer Habits



ENVIRONMENTAL AND SOCIAL CONCERNS

I am willing to spend more on sustainable practices, participate in voluntourism, and support local businesses.

77%

Yes, I am an environmental enthusiast

45%

I am willing to reduce air travel

One Third



I will take holidays closer to home to avoid long haul flights

14%

I will pay for carbon offsets

11%

Who would pay more for sustainable products?

9%

Generation Z

51%


Millennials

25%

Generation Xers

12%

Baby Boomers



Not just a nice to have,
Sustainability is now a key part of
legislation and government

What we can do today...



Top 10 Actions



Top 10 Actions for Green Signage

1. Turn off hardware when not used
2. Utilize brightness sensors
3. Move to energy efficient hardware for new projects, prioritize this over price!
4. Choose modular hardware for better reparability and lifetime extension
5. Optimize performance and lifetime of existing hardware through middleware
6. Go from monolithic to micro-services-based software solutions
7. Eco-design for recycling (hardware and installations as such)
8. Introduce remote monitoring service platforms
9. Develop refurbishing and financing solutions after the end of contracted lifetime
10. Finally, put it on the corporate agenda and treat it equal to sales, operations and software development

Mind the content! LEDs consume less power with dark content however LCDs consume the same with black screens.

Remote management tools are key to optimizing settings and increasing a products life-time

MARIE KONDO

SPARKING
JOY



Extending a Products Life-Cycle



Green Signage with ChromeOS



Bring new life to existing hardware investments and use media players for longer



A modern reliable OS: minimal power consumption, maximum performance

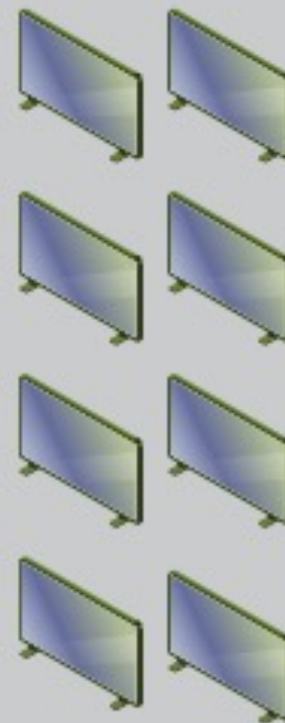


Reduce maintenance with device management that minimises service calls



Secure environment: ensure system security and data safety

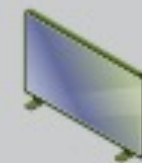
3 Years in Use:



100%

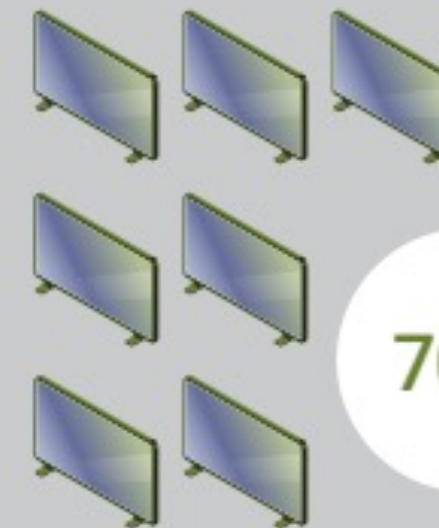
X Years in Use:

10%



6 Years in Use:

After 3 years: manufacturer's guarantee ends, third party gives 3 more years warranty based on individual risk analytics



70%

After 6 years: third party guarantee ends

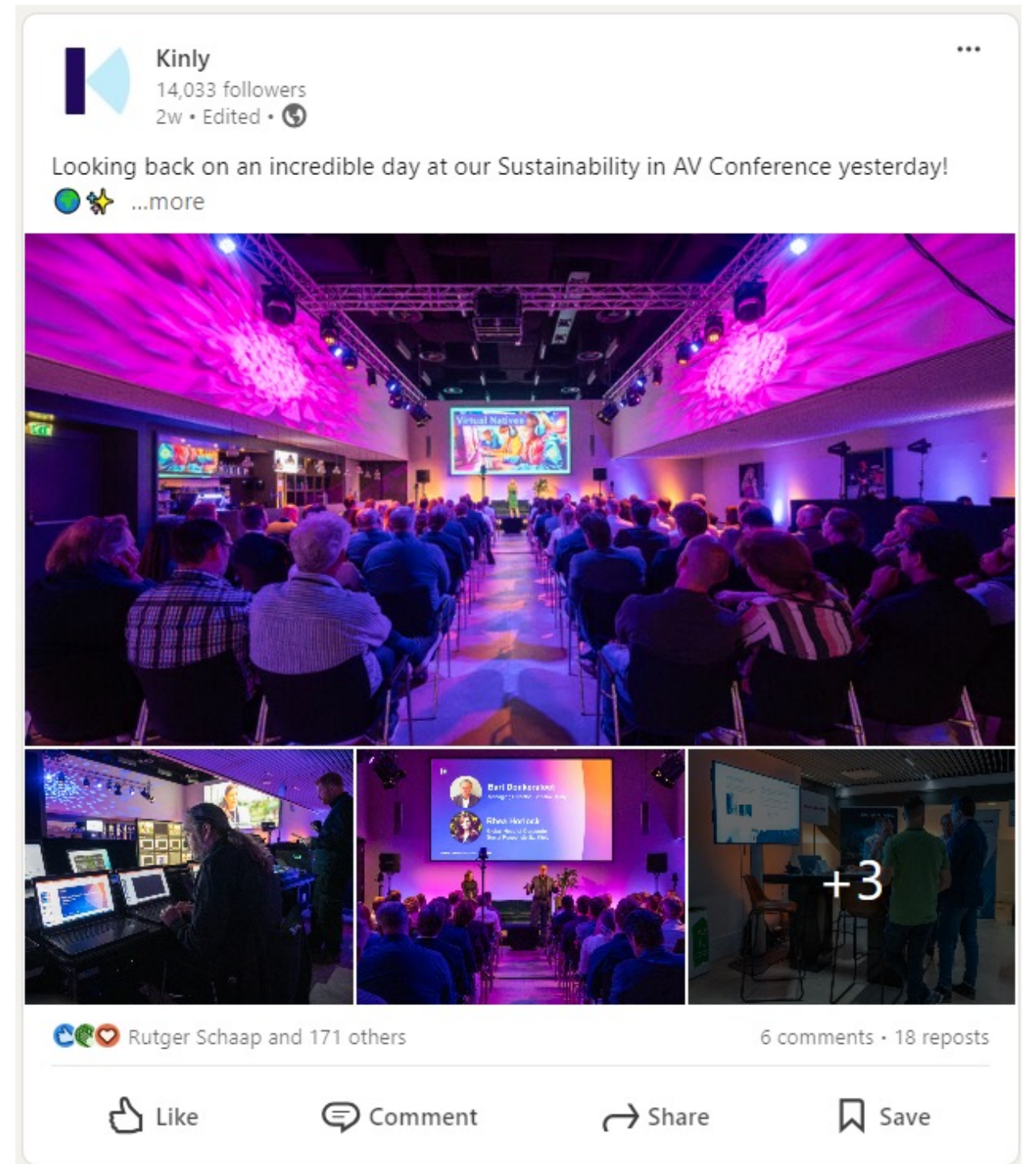
Requires detailed display information
Remote management systems that give indications of display health and working hours

3+3+X years: This would be the rule of thumb for a lifecycle management with standardized warranty formulas by a third party.

Working with Sustainable Partners



Q-SYS™
Cloud managed, audio, video and control



PPDS

Powering Evolution

A young girl with dark hair in a ponytail, wearing a green polo shirt, is looking at a large digital display. She is reaching out with her right hand towards the screen. The screen displays a world map where each continent is populated with various animals native to that region. For example, Africa has a lion, a zebra, and a giraffe; Asia has a panda and a tiger; North America has a bison and a moose; and Europe has a bear and a wolf. The background of the screen is a light, textured surface with faint outlines of continents. The overall scene is set in a brightly lit room, possibly a museum or a library, with bookshelves visible in the background.

PPDS Sustainability Report 2023

Open² display for the greater good

PHILIPS

Our memberships and sustainability ratings

PPDS is committed to supporting a range of international sustainability initiatives and measurement ratings that underpin our operations, ensure transparency, and track our progress.

Memberships



We support the United Nations SDGs and remain committed to driving progress in our chosen key areas – read more on page 30.



We are committed to the UNGC corporate responsibility initiative and its principles in the areas of human rights, labour, the environment and anti-corruption.



SCIENCE BASED TARGETS

We continue to support the SBTi, driving sustainable growth by setting ambitious, science-based emissions reduction targets.



We support and have joined the Responsible Minerals Initiative (RMI), helping to ensure positive contributions to social economic development globally.

Sustainability ratings



Bold environmental action must begin with an accurate, transparent assessment of environmental impact and progress, which CDP scoring makes possible.

- B
Climate Change
- B
Water Security
- A-
Supplier Engagement



Our EcoVadis gold rating places us, as a part of TPV, within the top 6% of display manufacturing companies rated by EcoVadis across the World.



Responsible Business Alliance

Advancing Sustainability Globally

The RBA is a non-profit comprised of leading companies committed to supporting the rights and wellbeing of workers and communities worldwide that are affected by global supply chains. RBA members commit and are held accountable to a common Code of Conduct and utilise a range of RBA training and due diligence tools to support continual improvement in the social, environmental and ethical performance of their supply chains.



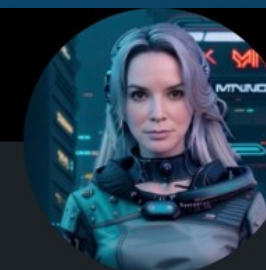
ITSCI is an award-winning multi-stakeholder programme contributing to better governance, human rights and stability. ITSCI's purpose is to create responsible mineral supply chains that avoid contributing to conflict, human rights abuses, or other risks such as bribery, currently in central Africa.

Thank you!



Raymond Kent, ASTC
Assoc AIA
Global Senior Design
Leader
DLR Group
Board Member: SAVe
AVIXA Sustainability
Task Force Member

Florian Rotberg
Business Owner
Invidis Consulting



Siân Rees

Global Business Director Solutions and
Partnerships



16:15 Speaker Session

Jess James – Sustainability in FitOut



- Founder
- JAW Sustainability Consultancy



JAW

SUSTAINABILITY CONSULTANCY


AVIXA
Women's Council

JAWSustainability

Sustainability in Fit Out

Introduction

Jess James - JAW Sustainability

Sustainability for consultancy for construction projects:

- Energy & carbon
- Internal environments
- Materials and waste
- Sustainable accreditations
- Wellbeing



JAW

Sustainability in Fit Out

Construction phase

- Use of resources
- Generation and disposal of waste

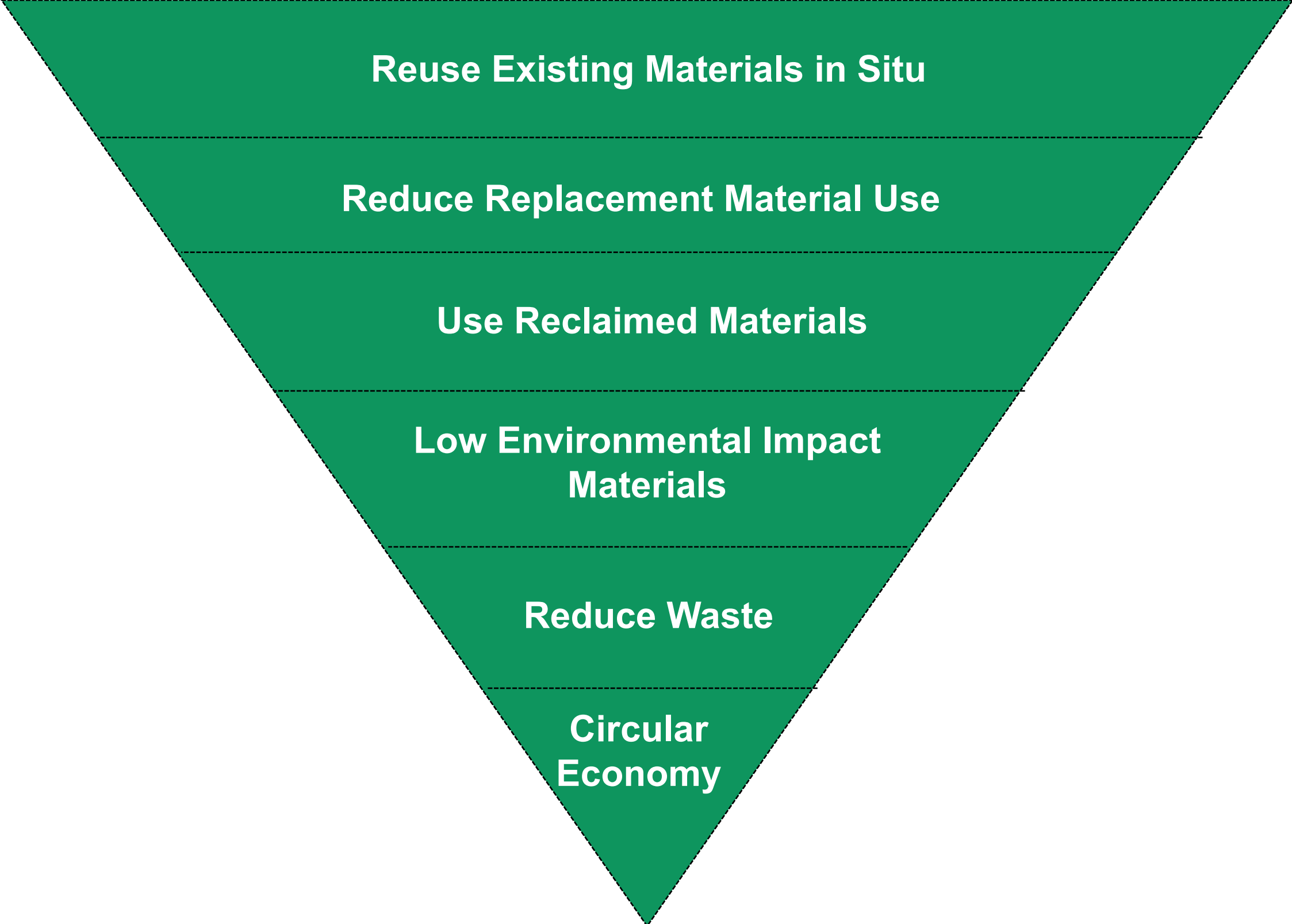
Operational phase

- Energy use
- Healthy environments



JAW

Reducing Resource Use



Re-use in Situ

Ceiling systems

Raised Access Floor

Partitions (e.g. glass)

Furniture & equipment



JAW

Reduce Material Use

Exposed services so no ceilings

Minimise services runs

Reduced specification in speculative offices

JAW

Comparison of RICS replacement rates to potential tenant fit out - rip out pattern for Substantial fit out, with lease size up to 10,000 square feet

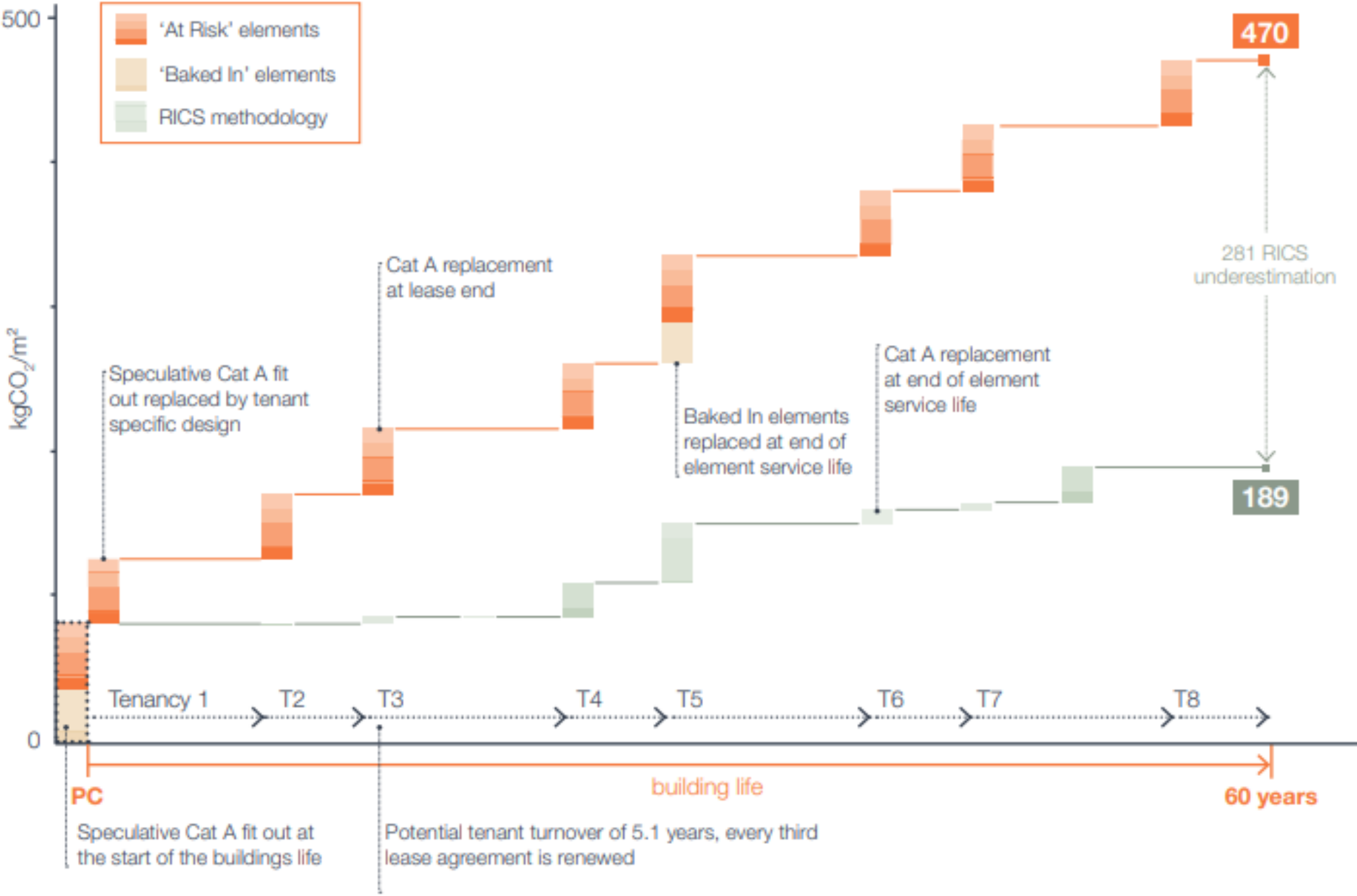


Figure 1 - Fit Out/Rip Out AHMM 2024



Use reclaimed & lower impact materials

Re-claimed RAF

Reclaimed & repurposed furniture

Natural materials & timber

Recycled content

Healthy low VOC materials

Demountable & recyclable

JAW

Reduce waste

Pre-demo audits

Takeback schemes

Community Re-use

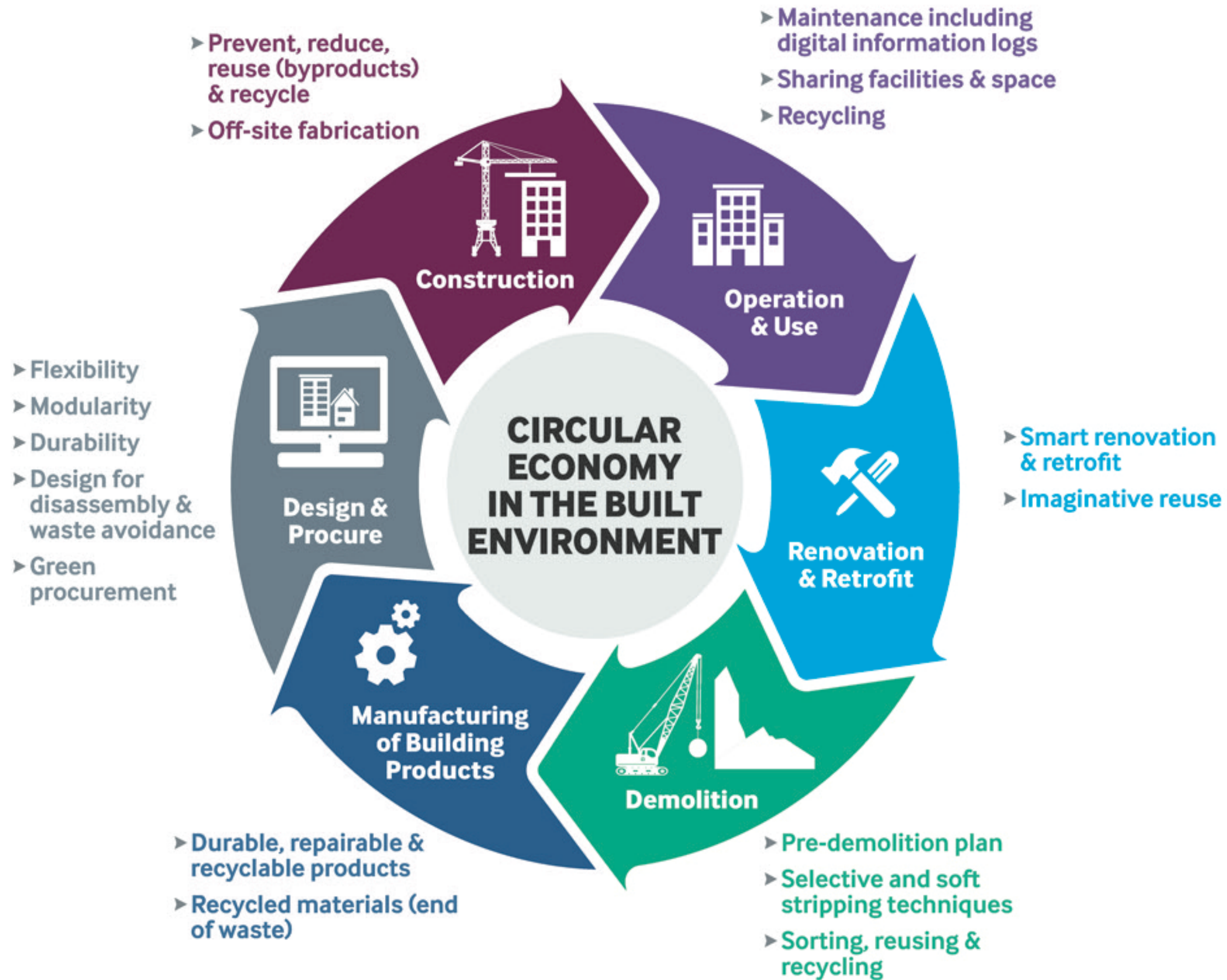
Dismantle to reduce damage

Reduce packaging

Ordering & Logistics



JAW



Tenant Level Fit-Out & AV

CAT B Fit-Out of new offices

General re-fits/ upgrades in existing offices

Significant over-replacement and disposal of useable equipment

WEEE recycling is very challenging

JAW

How do we promote re-use?

Change perception of quality

Attitude to investment in tech

Create a better cultural approach to repair

Address planned obsolescence



JAW

JAWSustainability

Thank you for listening

www.jawsustainability.com

[@jawsustain](https://twitter.com/jawsustain)

info@jawsustainability.com

16:35 Speaker Session

Stella Pasalidou – The Business Approach



- Senior Energy and Sustainability Consultant and Team Manager

 carbonxgen



THE BUSINESS APPROACH

How to do AV sustainably and responsibly!

18 JULY 2024



AGENDA

- Why Net Zero Carbon?
- What do I need to know to approach Net Zero Carbon?
- What does it mean for my business?
- A holistic approach

Why Net Zero Carbon?

WE WILL MOVE TO A LOW-CARBON
WORLD BECAUSE NATURE WILL FORCE
US, OR BECAUSE POLICY WILL GUIDE US.
IF WE WAIT UNTIL NATURE FORCES US,
THE COST WILL BE ASTRONOMICAL. 

CHRISTIANA FIGUERES
CONVENER OF MISSION 2020, EXECUTIVE SECRETARY OF THE UNFCCC
FROM 2010-2016 AND DIRECTED THE PARIS AGREEMENT OF 2015



Why Net Zero Carbon?



Economic Benefits

Cost savings through energy reductions.

Re-investment of savings towards new projects.



Commercial Benefits

Clients and investors seek certainty that business models will continue to be relevant in a net-zero economy.

Reputational and brand benefits.



Business Evolution

Evolution of business model to remain competitive in low carbon economy.

Mitigation of climate-related business risks.



Climate Change Transition Risks

Transition Risks:

“the financial or reputational risks that organisations face due to the policy, legal, technology, and market changes that occur as a result of societal efforts to mitigate and adapt to climate change.”

Taskforce on Climate-Related Financial Disclosures (TCFD)

KEY BUSINESS AREAS TOWARDS NET ZERO CARBON



Commercial

- Remain competitive in a low carbon economy.
- Keep on top of mandatory sustainability frameworks.



Operational

- Circular economy.
- Energy and emission reductions targeting scope 1, 2, and 3 emissions.



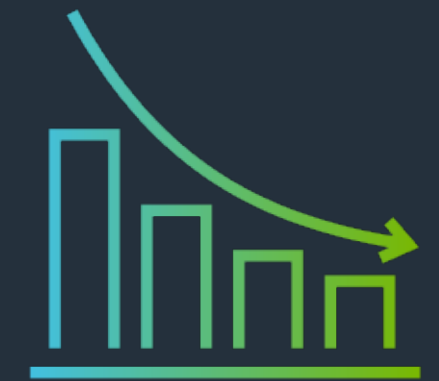
Procurement

- Integrate Net Zero Carbon in procurement policies.
- Reduce and minimize emissions through effective partnerships.



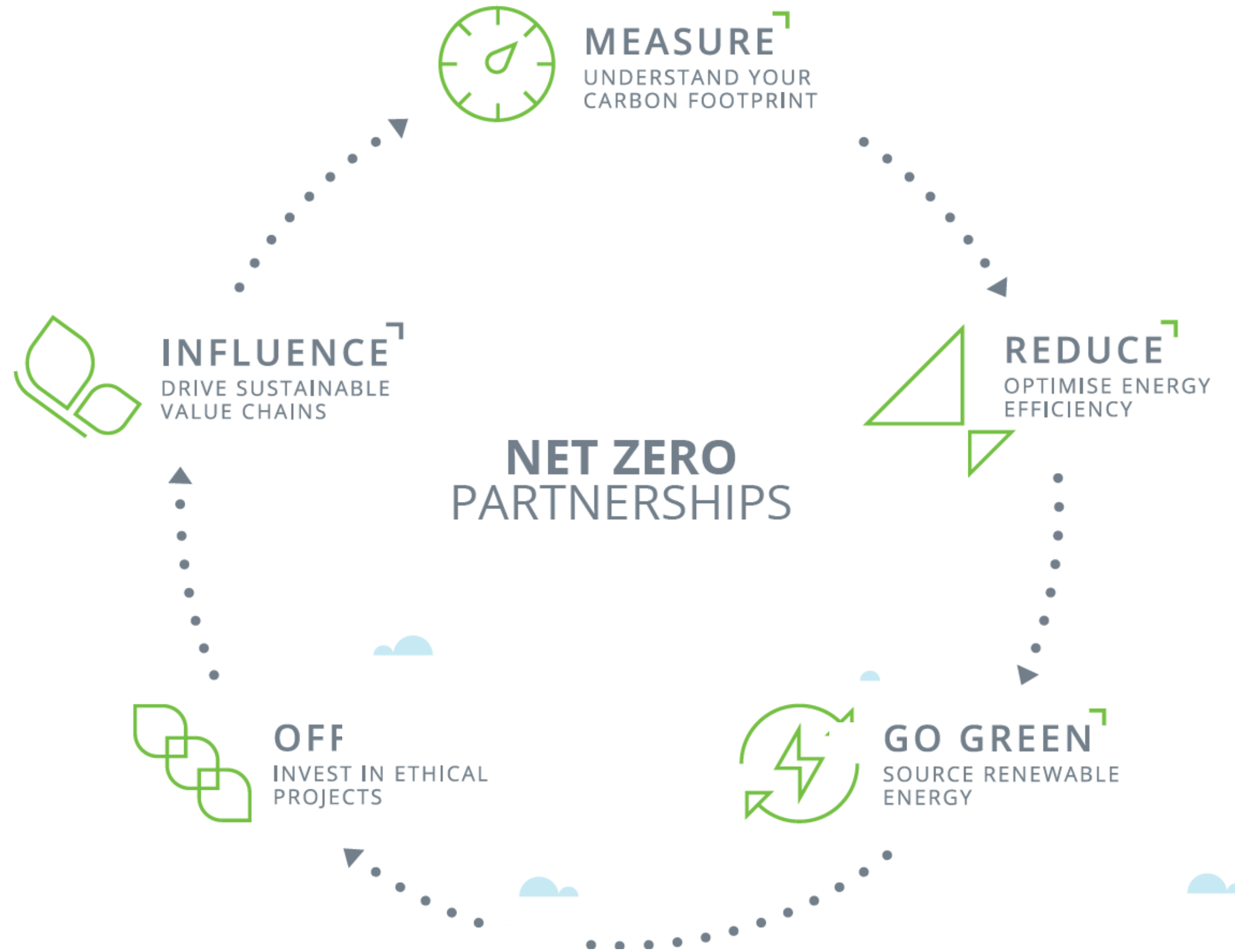
Supply Chain

- Engage with supply Chain.
- Influence suppliers by providing guidance on targets setting to encourage and support their NZC journeys.



Offsets

- Offset residual emissions by investing in projects that remove carbon dioxide from the atmosphere.





CO₂

CH₄

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HFCs

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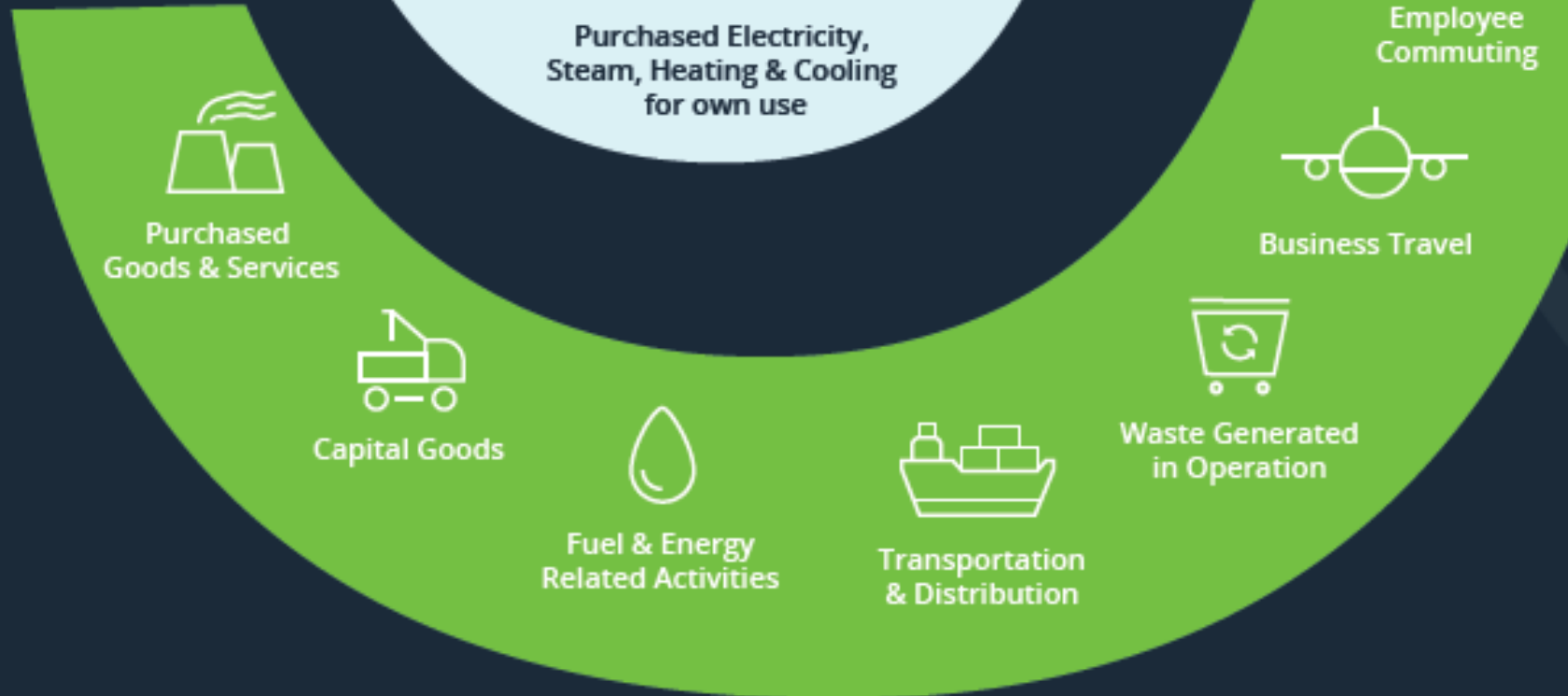
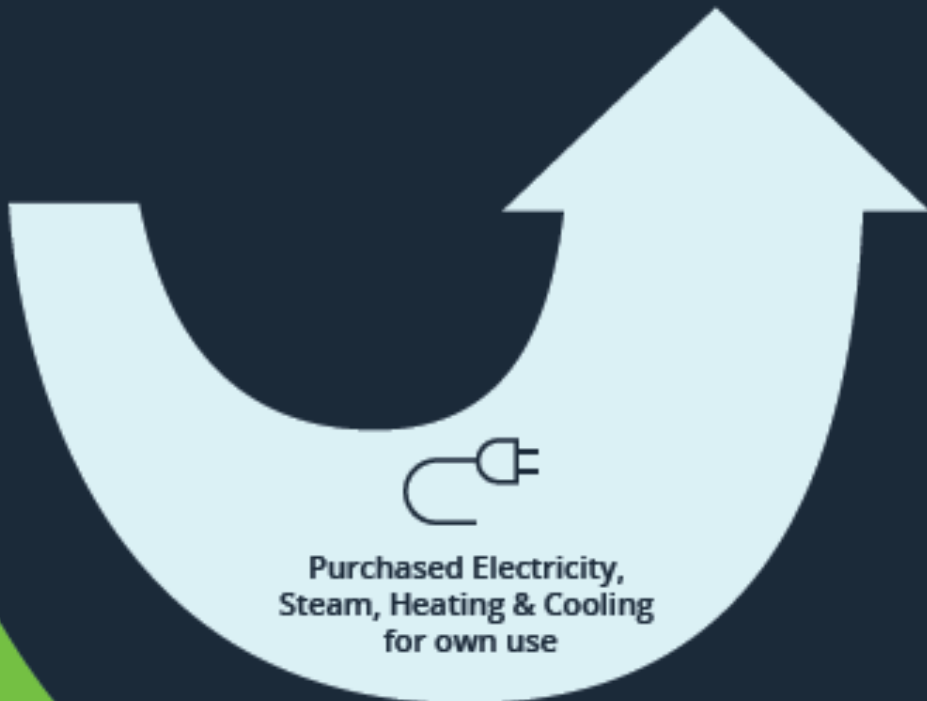
SF₆

SCOPE 2
INDIRECT

SCOPE 3
INDIRECT

SCOPE 1
DIRECT

SCOPE 3
INDIRECT



UPSTREAM ACTIVITIES

REPORTING COMPANIES

DOWNSTREAM ACTIVITIES



How to Measure?



Activity Based



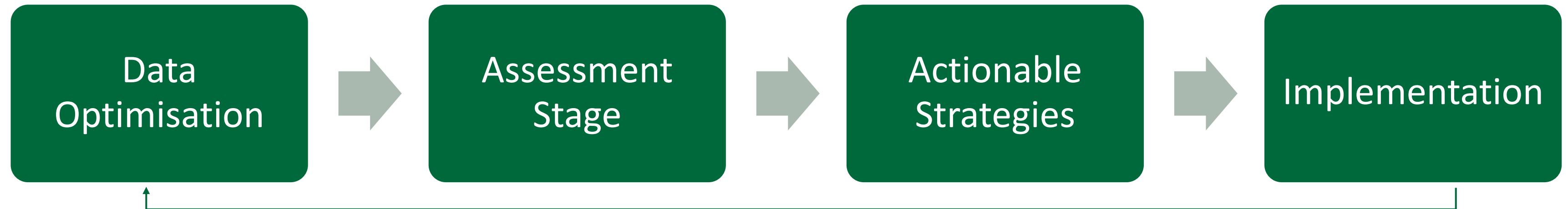
Financial Based



**Hybrid
Methods**



A Holistic Approach



Here for you

Whether you need help cutting costs, support with compliance or are on your journey to Net-Zero, Carbonxgen is here to help you reach and exceed your goals.

Reach out to our team

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Carbonxgen Limited

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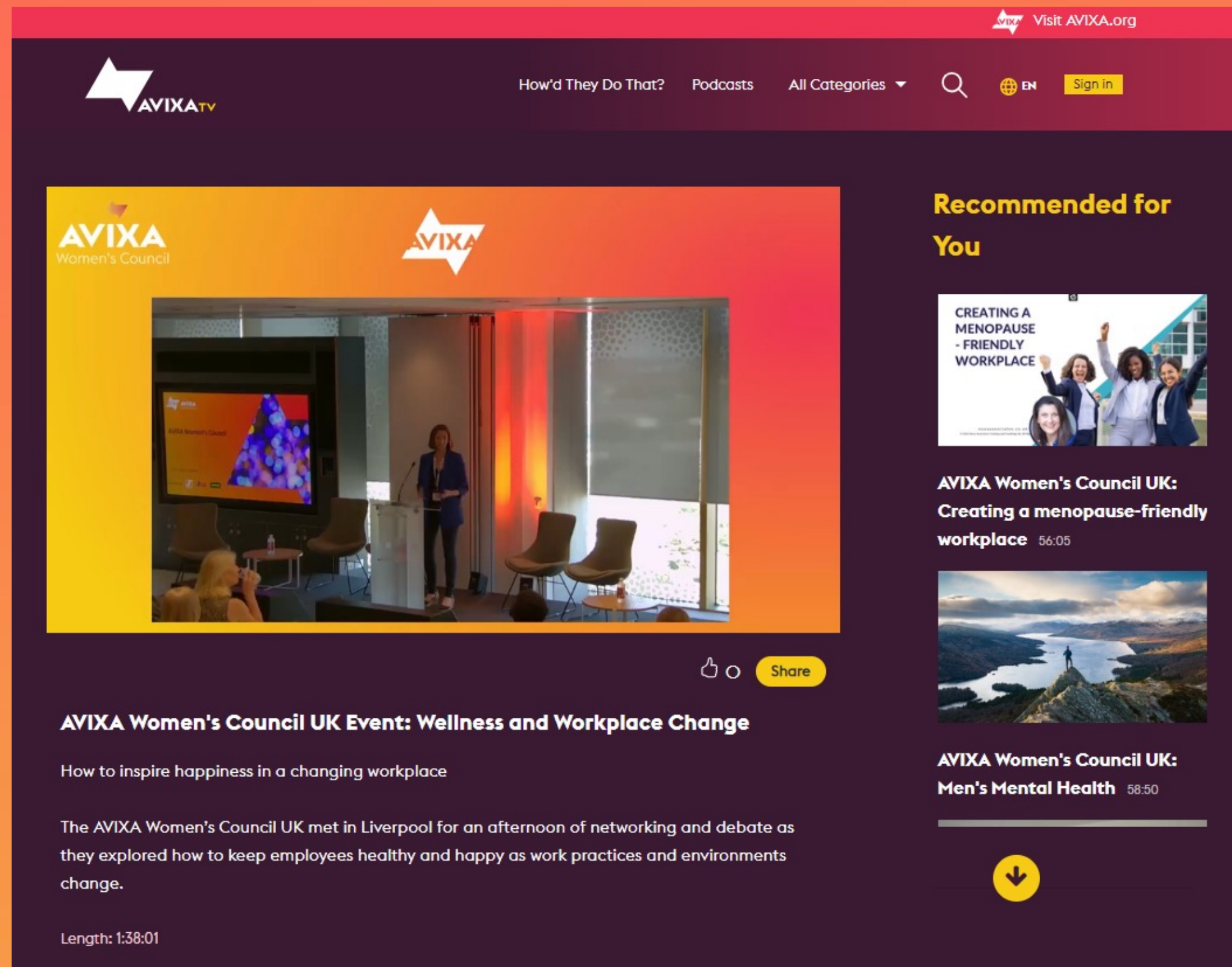


Thank you for some great sessions

Any questions?

Online Resources

- Visit AVIXA.org and search for “Women’s Council”



The screenshot shows the AVIXA TV website interface. At the top, there is a navigation bar with the AVIXA TV logo, a search bar, and links for "How'd They Do That?", "Podcasts", and "All Categories". A "Sign in" button is also visible. The main content area features a large video player with a yellow and orange gradient background. The video player shows a woman speaking at a podium in a conference room. Below the video player, there is a "Share" button and a "Length: 1:38:01" indicator. To the right of the video player, there is a "Recommended for You" section with two video thumbnails. The first thumbnail is titled "AVIXA Women's Council UK: Creating a menopause-friendly workplace" with a duration of 56:05. The second thumbnail is titled "AVIXA Women's Council UK: Men's Mental Health" with a duration of 58:50. At the bottom right of the page, there is a large AVIXA Women's Council logo.

Visit AVIXA.org

AVIXA TV

How'd They Do That? Podcasts All Categories

Search EN Sign in

AVIXA Women's Council

AVIXA Women's Council UK Event: Wellness and Workplace Change

How to inspire happiness in a changing workplace

The AVIXA Women's Council UK met in Liverpool for an afternoon of networking and debate as they explored how to keep employees healthy and happy as work practices and environments change.

Length: 1:38:01

Share

Recommended for You

CREATING A MENOPAUSE - FRIENDLY WORKPLACE

AVIXA Women's Council UK: Creating a menopause-friendly workplace 56:05

AVIXA Women's Council UK: Men's Mental Health 58:50

AVIXA Women's Council

Upcoming AWC events:

 UCX, ExCel, London

 2 & 3 October 2024

 Midwich Tech Xposed, Ascot

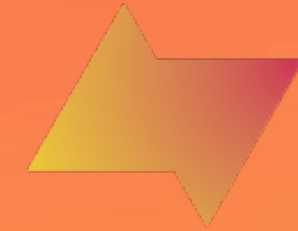
 23 & 24 October 2024

 AWC Christmas with Samsung

 Nov/Dec 2024



Keep your eyes peeled for more info - #AVIXA



AVIXA
Women's Council

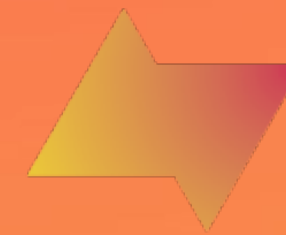
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Scan for more details on
AWC activities

[AVIXA.org](https://www.avixa.org)



AVIXA

Women's Council

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